



Elizabeth SCHOOL DISTRICT

RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
October 24, 2022 (Working Session)**

A Work Session Board Meeting of the Elizabeth School District was held on Monday, October 24, 2022, in the Board Room, District Office.

1.0 CALL TO ORDER

President Cary Karcher called the Work Session BOE Meeting to order at 6:00 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

Also present: Interim/Assistant Superintendent William Dallas and Executive Assistant Kristen Harris.

3.0 PLEDGE OF ALLEGIANCE

President Cary Karcher led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE

No education showcase

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the amended agenda with the removal of 9.5 Adopt New Working Norms, 10.1 Working Board Norms and adding Action Item 9.8 Adopting New Board Core Values.

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

6.0 APPROVAL OF MINUTES

6.1 A motion was made to approve the minutes from the October 10, 2022, Elizabeth Schools Board of Education meeting.

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

7.0 COMMUNICATIONS

7.1 Superintendent Report

Interim/Assistant Superintendent Bill Dallas provided an update to the board on the hiring timeline for the district's CFO position. The Board requests notification of the process and timeline to be used, prior to the interviews being conducted. Guidelines for the make-up of the interview committees are as follows (We have met these criteria aside from the community members for which I was planning to seek participation from the DAC): at least two community members, at least two staff members, a person who will be supervised by the applicant supervisor for the position. The Board of Education would like the opportunity, when possible, to personally meet finalists for senior level positions before the Board is asked to approve recommendations to hire. The time is as follows: October 17th - Paper Screening, October 21st - Performance task emailed, October 25th - First Round Interviews, October 27th - Final Round Interviews, October 31st - November 4th - Reference Checking, TBD - Introduction to the Board, November 14th - Recommendation to Board and December 5th - First Contract Day.

The invitation to have board representation on the District Accountability Committee was extended to the board members; the district policy on DAC lists two board members to be representatives on the committee.

8.0 CONSENT AGENDA

A motion was made to approve Consent Agenda items 8.1-8.4.

Motion Moved by Director Frumveller
Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

8.1 New Hires/Re-Hires

- Keith Kirkland, Academic Advisor, EHS
- Kimberley Mattoli, Social Worker, District Wide
- Rakell Adams, Teacher, SHE

8.2 Employment Separations

- Amanda Thompson, Counselor, EHS



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8.3 Extra Duty Assignments

- Najla Grenz, Assistant Volleyball Coach 8th Grade, EMS
- Kim Hicks, Head Cross Country Coach, EMS
- Kim Hicks, Head Track Coach 7th /8th, EMS
- Michelle Jones, Assistant Volleyball Coach 8th Grade, EMS
- Summer Katzoff, Assistant Boys Soccer Coach, EHS
- Gabriel Peterson, Percussion Instructor, EMS
- Christopher Powell, Visual Instructor, EMS
- Joe Ptaszynski, Assistant Football Coach, EMS
- Joe Ptaszynski, Boys Basketball Head Coach 6th Grade, EMS
- Joe Ptaszynski Head Girls Basketball Coach 6th Grade, EMS
- Kelly Riggle, Sponsor - Robotics Team, EHS
- Aaron Stone, Assistant Football Coach, EMS
- Jon Taylor, Sponsor - Robotics Team, EHS
- Bethany Whitaker, Color Guard, EHS
- Bethany Whitaker, Winter Guard, EHS
- Alana Wolner, CTE Teacher, EHS

8.4 Substitutes

- Eric Nerwin, Substitute Teacher, District Wide
- Marty DeHart, Substitute Teacher, District Wide

9.0 ACTION ITEMS

9.1 A motion was made to amend Policy BEDB –Agenda to add public comment to both business and working sessions before Exectuvie Session.

Motion Moved by Director Booth
Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - no
Director Heather Booth - aye
Director Kim Frumveller - no
Director Cary Karcher - no
Director Rhonda Olsen - aye

The motion failed 2-3

9.1.1 A motion was made to approve the 2nd and final reading of revised policy BEDB – Agenda as it is presented.

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - no
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - no



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The motion carried 3-2

9.2 A motion was made to approve the 2nd and final reading of revised policy BG- School Board Policy Process as presented.

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

9.3 A motion was made to repeal policy BEDB-E – Agenda – Exhibit.

Motion Moved by Director Blackham
Motion Seconded by Director Frumveller

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

9.4 A motion was made to approve the 4th and final reading of revised policy GDE/GDF-R – Support Staff Recruiting/Hiring-Regulation.

Motion Moved by Director Booth
Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

9.6 A motion was made to extend the interim superintendent contract as presented.

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham



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ROLL CALL:

Director Craig Blackham - no
Director Heather Booth - no
Director Kim Frumveller - no
Director Cary Karcher - no
Director Rhonda Olsen - no

The motion failed 0-5

9.6.1 A motion was made to bring the extended interim superintendent contract to the Special meeting on October 26, 2022 for a vote.

Motion Moved by Director Olsen
Motion Seconded by Director Booth

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

9.7 A motion was made to approve the resolution for National School Principal/Assistant Principal Appreciation Month (October).

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

9.8 A motion was made to adopt the new board core values as presented.

Motion Moved by Director Booth
Motion Seconded by Director Frumveller

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye



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Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

10.0 DISCUSSION ITEMS

10.2 The board discussed attending the CASB Conception in Colorado Spring from December 1-3 at The Broadmoor Hotel. Although the board agreed they may not feel all the sessions are beneficial they would like to attend the sessions that would be relevant. They also planned to have a special retreat while at CASB meeting with George Welsh to follow-up on creating board/superintendent evaluations.

10.3 Director Booth and Director Olsen brought up their concerns around current Legal Council, they felt Legal Council was too liberal to support such a conservative district. Director Frumveller asked for specific instances, to which Director Booth asked to discuss at a later date in Executive Session as it was confidential. Director Karcher, Director Frumveller and Director Blackham did not have any issues with current legal council. Director Blackham did say, he didn't care if the legal firm was conservative or liberal; so long as they did a good job and provided the best legal representation. They decided to have an executive session at the special October 26 meeting to discuss Director Booth's specific concerns.

10.4 Interim/Assistant Superintendent provided a list to the board with the policies that are required by law and which were highly recommended by law. There were a total of 114 policies on the list and 103 of them were required by Colorado State Law. This helped the board to see the requirements around policies and the districts intent to follow Colorado State Law.

10.5/10.6 The board discussed policies JLCB – Immunization of Students and JLCB-R – Immunization of Students – Regulations; they wanted to remove "expelled" from the policies and instead add offer online learning through the district. Additionally, they want the legal verbiage added to the policies that it is not the districts guidance, the district is simply following Colorado State Law. With those revisions, the board requested the two policies come back for final approval at the next board meeting.

10.7 Director Olsen brought up the concern around the lack of transparency around curriculum for parents. The board discussed the importance of having transparency for parents around curriculum to provide an opportunity for them to be involved in their students education. The board asked if the district could have curriculum on the district website; which is something the Director of Communications said he would work on over the next month. It will be brought back to the board before end of the year to review and see the progress.

11.0 BOE PLANNING

11.1 The next regular Board of Education meeting is scheduled for Monday, November 14, 2022 at 6 p.m.

11.2 The board scheduled a special meeting for October 26 and will focus on working on board relations and working norm for the board and superintendent.

12.0 EXECUTIVE SESSION

No executive session.

13.0 ADJOURNMENT

The regular board meeting adjourned at 7:50 p.m.



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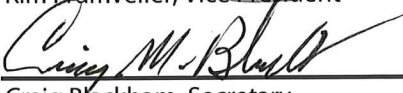
Respectfully Submitted,



Cary Karcher, President



Kim Frumveller, Vice President



Craig Blackham, Secretary



Rhonda Olsen, Treasurer



Heather Booth, Assistant Secretary/Treasurer

Recorded by: Kristen Harris