



RECORD OF PROCEEDINGS

BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING October 10, 2022 (Business Session)

A Business Session Board Meeting of the Elizabeth School District was held on October 10, 2022 in the Board Room, District Office.

1.0 CALL TO ORDER

President Cary Karcher called the Business Session BOE Meeting to order at 6:02 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Craig Blackham – aye

Director Heather Booth – aye *joined via zoom at 6:22 p.m.*

Director Kim Frumveller – aye

Director Cary Karcher – aye

Director Rhonda Olsen – aye

Also present: Interim Superintendent William Dallas, Chief Finance Director Ron Patera, HR Director Kin Shuman, Technology Director Marty Silva, Executive Assistant Kristen Harris, Wendy Church and Samantha Marcus with Elizabeth Education Foundation.

3.0 PLEDGE OF ALLEGIANCE

Singing Hills Elementary Student Jameson Aubert led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE

4.1 The board recognized Cooper Tobler for his willingness to “go the extra mile” in taking on new challenges that will help you grow. For your interest in so many activities, including local, state and national robotics competitions, First Lego League, the Spelling Bee, soccer and — most recently as the duly elected Mayor of Young AmeriTowne — we commend you as not only a Competent Coyote, but a student leader worthy of recognition by the entire school district.

4.2 The board recognized Patricia Kaiser as an exceptional member of the Elizabeth School District staff for her commitment to students and staff in many ways. Having worked in the district for nearly a decade, Ms. Kaiser has been instrumental in developing MTSS processes, Graduate Profile competencies, and the mentoring program at Singing Hills Elementary School. As the Dean of Students for Singing Hills and Running Creek Elementary, her new focus is on ensuring disruptive behavior is reduced and eliminated. Ms. Kaiser’s professional experience and education guide her work in expertly identifying concerns and collaboratively developing solutions in the classroom and on the playground.

4.3 The board recognized Summer Katzoff and Robyn Poirier as is an exceptional member of the Elizabeth School District staff for leading the coordination of a stellar Homecoming Week celebration. Meghan Benkendorf, Emily Gertie, Mackenzie Hayes and Wyatt Smith for helping to lead, as a member of the EHS Student Council, the coordination of a stellar Homecoming Week celebration. Homecoming Week is more than a tradition in Elizabeth: It is a time for the entire community to rally around our schools and the spectacular achievements of our students both today and in days past. This year’s Homecoming events: from festive EHS hallway decorations to the fireworks at the game, and everything in between, did not simply fall into place. They happened each day – and especially on game day, with a pep rally, parade and tailgate – thanks to dedicated faculty support for the Student Council, which took the lead in orchestrating the events.



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4.4 Wendy Church and Samantha Marcus, both members of the Elizabeth Education Foundation (EEF) came to present to the board about EEF and the different ways to get involved. EEF is responsible for teacher grants, student scholarships and S.T.A.R.S Award which stands for students taking accountability and responsibility seriously. Money raised through EEF fundraisers goes right back into the Elizabeth Community.

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda.

Motion moved by Director Frumveller
Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

6.0 APPROVAL OF MINUTES

6.1 A motion was made to approve the minutes from the September 26, 2022, Elizabeth Schools Board of Education meeting.

Motion moved by Director Blackham
Motion seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye
Director Kim Frumveller - abstain
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 3-1

6.2 A motion was made to approve the minutes from the October 4, 2022, Elizabeth Schools Board of Education meeting.

Motion moved by Director Frumveller
Motion seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

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7.0 COMMUNICATIONS

7.1 HR Update

Director of HR Kin Shuman informed the board that in November of 2020, Colorado voters approved Proposition 118, which paved the way for a state run paid leave insurance program. The FAMLI program would enable Colorado workers to have access to paid leave in order to care for themselves or members of their family during life circumstances that take them away from their jobs. However for Elizabeth Schools, participation in the program would result in costly and unnecessarily duplicative insurance for most employees since Elizabeth Schools already offers discretionary (sick and personal) leave to all regular employees, allows employees to accumulate leave time across fiscal years, operates sick leave banks for employee groups, and complies with the federal Family and Medical Leave Act. The board's approval to opt out will not prevent individual employees from participating in FAMLI on their own, if they choose. District administration is recommending approval of the attached resolution declining employer participation in Colorado's Family and Medical Leave Insurance program.

7.2 Technology Update

Director of Technology Marty Silva spoke to the board about technology updates the team is going to focus on while staff and students are out on winter break. It allows the technology department to push updates without impeding access during in class time. Additionally, there is a tech committee that is compiled of teachers from the schools who help advice the technology department on the hands-on, in the classroom updates to help guide future focuses for the technology department. The committee meets seven to eight times a school year and has been instrumental in serving as the eyes and ears for classroom success and struggles around technology.

7.3 Financial Update

Chief Financial Director Ron Patera reviewed checks over \$5,000 which includes typical monthly expenses such as utility bills, charter school flow thru and insurance premiums. There were also payments for: numerous tech expenses, SPED facility costs, SPED contractors, SRO payment, playground equipment, modular payment, outdoor ed., and pump replacements for fire and irrigation at SHE. The financial statements activity through the end of August or 16.67% through the new fiscal year, general fund revenues are at 15.27 collected year to date, while expenditures are 16.12% spent when compared to the budget. Even though there are some cost centers over the 16.67% benchmark and overall, some of these are due to large one time expenditures, expenses that are payables that will be reflected in last year's financial statements or beginning of the year classroom startup expenses. Looking at the overall spending within the general fund there is nothing in here that I am too concerned about now. Enrollment is currently budgeted up 34 students from last school year. The unofficial number puts us up an additional 21 students from our projection; this excludes Legacy, for a total increase of 55 students. My best estimate is an increase in funding of around \$220,000K. The increase is not higher due to 5 year averaging, but it is still to our advantage because we are being funded at a higher number than our actual enrollment.

7.4 Superintendent Update

Interim Superintendent William Dallas provided an update to the board on the upcoming national recognitions for the month of October. National Safe Schools Week and National School Bus Safety Week is October 17 – 21st and Red Ribbon Week is October 23 – 31st.

8.0 PUBLIC COMMENT

Running Creek Elementary (RCE) staff members Tara McKendree, Franziska Johnson, Paula Burke, Michelle McBeth-Harriger, JJ Van Eaton, Llan Barkley came to speak in support of RCE Principal Robin Hunt and the positive culture at Running Creek Elementary. The overall theme for each speaker was Robin is a supportive supervisor, who holds staff accountable and has the best interest of the students at heart.

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9.0 CONSENT AGENDA

A motion was made to approve the consent agenda 9.1-9.6.

Motion moved by Director Frumveller

Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

The motion carried 5-0

9.1 New Hires/Re-Hires

Debra Vieweg, Special Ed Paraprofessional, Opportunity Program

Greg Watkins, Campus Monitor, EHS

Daniel Rupley, Teacher, RCE

9.2 Transfers/Changes

Diane Kitzman, Bus Paraprofessional, Transportation

Daniel Bernal, Bus Driver, Transportation

Debra Vieweg, Bus Driver, Transportation

9.3 Employment Separations

Trent Maloney, Long Term Substitute Teacher, EHS

9.4 Extra Duty Assignments

Raul Algarin-Villalba, Teacher - Extra Class, EHS

Isreal Angerman, Assistant Football Coach, EMS

Christy Banks, NJHS Sponsor, EMS

Chelsey Barnes, SPED Teacher, District Wide

Melanie Barrett, GT Liaison, EMS

John Brunelli, EZTV Sponsor, EHS

Josie Brush, Student Council Sponsor, EMS

Josie Brush, Assistant Track Coach, EMS

Rebecca Carnahan, Student Council Sponsor, EMS

Rebecca Carnahan, Head Volleyball Coach 8A, EMS

Rebecca Carnahan, WEB Sponsor, EMS

Janel Chisholm, High Cost App/Data Management System, District Wide

Eric Crow, SPED Teacher, District Wide

Krystal Endo, Spelling Bee Sponsor, EMS

John Everhart, Alternative Student Admin., EHS

John Everhart, Additional Duties, EHS

Todd Eyler, Assistant Football Coach, EMS

Stacey Folmar, Head Gymnastics Coach, EHS

Sierra Fossey, SLPA, District Wide

John Gaudreult, Assistant Boys Basketball Coach 7/8, EMS

Corey Celroth, Lead Mechanic, Transportation

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David Goldscheid, WEB Sponsor, EMS
David Goldscheid, Band and Orchestra Concert Sponsor, EMS
Najla Grenz, SPED Teacher, District Wide
Mike Hamner, Head Football Coach, EMS
Mike Hamner, Special Education Paraprofessional, EMS
Mike Hamner, Assistant Softball Coach, EMS
Brad Hester, Choir Sponsor, EHS
Robin Hunt, Consolidated Grant Application, RCE
Lincoln Jones, Assistant Baseball Coach, EMS
Lincoln Jones, Assistant Softball Coach, EMS
Lincoln Jones, Head Softball Coach B, EMS
Summer Katzoff, Head Girls Soccer Coach, EHS
Summer Katzoff, Student Council Sponsor, EHS
Summer Katzoff, Assistant Boys Golf Coach, EHS
Melanie Kaumeyer, Drama Performances Sponsor, EHS
Melanie Kaumeyer, NJHS Sponsor, EHS
Melanie Kaumeyer, Choir Sponsor, EHS
Adam Keele, Head Boys Basketball Coach 8A, EMS
Val Koppinger, Assistant Gymnastics Coach, EHS
Jorden Marklowitz, SPED Teacher, District Wide
Chris Martinez, Business Teacher, EHS
Chris Martinez, Concurrent Enrollment – Teacher, EHS
Christine Mayorga, ELL Liaison, EMS
Duane Merz, Assistant Football Coach, EMS
Tracy McVicker, Additional Grant Reporting and Tracking, District Wide
Christine Miller, Head Volleyball Coach 7A, EMS
Rebecca Miller, Head Softball Coach A, EMS
Rebecca Miller, Head Girls Basketball Coach 8A, EMS
Sarah Mosher, SPED Teacher, District Wide
Robin Neelley, Assistant Cross Country Coach, EMS
Adam Payton, Extra Class – Teacher, EHS
Stacy Pierce, SPED Teacher, District Wide
Amanda Roberts, SPED Teacher, District Wide
Ryan Robinson, Head Boys Basketball Coach 7A, EMS
Rachel Rucker, Head Girls Basketball Coach 7th, EMS
Rachel Rucker, Assistant Softball Coach, EMS
Kimberly Runyan, Affective Needs Student Admin., EHS
Kimberly Runyan, Additional Duties, EHS
Stephen Salansky, Assistant Girls Soccer Coach, EHS
Lissa Schmitt, SPED Teacher, District Wide
Marty Silva, District DAC Coordinator, District Wide
Andrea Smith, SPED Teacher, District Wide
Jeff Sparrow, MTSS/RTL Coordinator, EMS
Jeff Sparrow, Head Wrestling Coach, EMS
Shelby Stivers, SPED Teacher, District Wide
Aaron Stone, Assistant Track Coach, EMS
Jessica Talnagi, SPED Teacher, District Wide
Angela Terry, ELL Liaison, District Wide
Jennifer Timm, SPED Teacher, District Wide
Brandon Whittaker, TSA Sponsor, EMS



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Brandon Whittaker, Head Track Coach 6th Grade, EMS
Cherie Wyatt, Extra Class – Teacher, EHS
Karl Zander, GT Liaison, EHS
Karl Zander, Dungeons and Dragons Sponsor, EHS
Karl Zander, Concurrent Enrollment – Teacher, EHS
Megan Zoesch, Athletic Trainer - Summer Weight Program, EHS
Mike Zoesch, Summer Weight Program – Teacher, EHS

9.5 Substitutes List

Monica Klinker, Substitute Teacher, District Wide
Darrell Meredith, Substitute Teacher, District Wide
Ashley Keele, Substitute Paraprofessional, District Wide
Pamela McKinney, Substitute Cook, District Wide

9.6 Monthly Financial Report

10.0 ACTION ITEMS

10.1 A motion was made to approve the Paid Family Leave (Prop 118) Resolution.

Motion moved by Director Frumveller
Motion seconded by Director Booth

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

10.2 A motion was made to approve the 1st read of revised policies BEDB – Agenda, BEDB-E – Agenda – Exhibit, and BG – School Board Policy Process.

Motion moved by Director Frumveller
Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

10.3 A motion was made to approve the 3rd and final reading of revised policies JLCB – Immunization of Students, JLCB-R – Immunizations of Students – Regulations, and GDE/GDF-R – Support Staff Recruiting/Hiring – Regulation.

Motion moved by Director Frumveller

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Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - no
Director Heather Booth - no
Director Kim Frumveller - no
Director Cary Karcher - no
Director Rhonda Olsen - no

The motion fails 0-5

10.4 A motion was made by Director Olsen to table the resolution. Motion was not seconded and fails.

10.4.1 A motion was made to approve the employee bonus resolution.

Motion moved by Director Frumveller
Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - no
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - no

The motion carried 3-2

10.5 A motion was made to select Frederick Andrews as the search firm for the Superintendent Search.

Motion moved by Director Blackham
Motion seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - no
Director Cary Karcher - no
Director Rhonda Olsen - aye

The motion carried 3-2

10.6 A motion was made to approve the Colorado Rural Program Development Grant Assurances.

Motion moved by Director Frumveller
Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye



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Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 5-0

11.0 DISCUSSION ITEMS

No discussion items

12.0 BOE PLANNING

The Board of Education retreat is scheduled for October 18, 2022 at 5 p.m.

The next regular Board of Education meeting is scheduled for October 24, 2022, at 6 p.m.

13.0 EXECUTIVE SESSION

No executive session

14.0 ADJOURNMENT

The regular board meeting adjourned at 7:25 p.m.

Respectfully Submitted,

Cary Karcher, President

Kim Frumveller, Vice President

Craig Blackham, Secretary

Rhonda Olsen, Treasurer

Heather Booth, Assistant Secretary/Treasurer

Recorded by: Kristen Harris