

REQUEST FOR BOARD ACTION

To: ESD Board of Education
From: ESD Chief Financial Officer, Rebekah Brooks
Date: February 8, 2023
Business Date: February 13, 2023
Subject: Salary Schedule Update for 23-24 SY

RECOMMENDATION:

Accept the Elizabeth School District salary schedule as presented.

BACKGROUND AND FINDINGS:

Entering the 2023-2024 budget process, there are many questions about the governor's proposed budget including the legally required pupil funding that must go up to match inflation, the proposal to buy down the budget stabilization factor, and proposed increases to special education funding. While it is too soon to know what the legislature will decide on, a conservative estimate has been detailed in the presentation documents.

This salary schedule update assumes that staffing levels will remain relatively static; step increases for teachers, special services, and counselors; and increases to the base in the salary schedules for teachers and special services.

A more comprehensive preliminary budget will be presented at a later date as more information becomes available from legislation.

FISCAL IMPACT:

The fiscal impact is detailed in the presentation documents.

ELIZABETH SCHOOL DISTRICT 2023/2024 TEACHER SALARY SCHEDULE-DRAFT

GCBA-E-1

Education: Placement is based on Board policies, certified teaching experience and college or in-service credits
Initial Placement: One experience step is credited for each year of related job experience to a maximum of fifteen steps.

Step	BA+0	BA+10	BA+20	BA+30	BA+40	BA+50	MA+0	MA+15	MA+30	MA+40	MA+50
0	\$40,000	\$40,694	\$41,388	\$42,081	\$42,775	\$43,469	\$44,163	\$44,857	\$45,551	\$46,245	\$46,925
1	\$40,834	\$41,528	\$42,222	\$42,915	\$43,609	\$44,303	\$44,997	\$45,691	\$46,385	\$47,079	\$47,759
2	\$41,668	\$42,362	\$43,056	\$43,749	\$44,443	\$45,137	\$45,831	\$46,525	\$47,219	\$47,913	\$48,593
3	\$42,502	\$43,196	\$43,890	\$44,583	\$45,277	\$45,971	\$46,665	\$47,359	\$48,053	\$48,747	\$49,427
4	\$43,336	\$44,030	\$44,724	\$45,417	\$46,111	\$46,805	\$47,499	\$48,193	\$48,887	\$49,581	\$50,261
5	\$44,336	\$45,030	\$45,724	\$46,417	\$47,111	\$47,805	\$48,499	\$49,193	\$49,887	\$50,581	\$51,261
6	\$45,170	\$45,864	\$46,558	\$47,251	\$47,945	\$48,639	\$49,333	\$50,027	\$50,721	\$51,415	\$52,095
7	\$46,004	\$46,698	\$47,392	\$48,085	\$48,779	\$49,473	\$50,167	\$50,861	\$51,555	\$52,249	\$52,929
8	\$46,838	\$47,532	\$48,226	\$48,919	\$49,613	\$50,307	\$51,001	\$51,695	\$52,389	\$53,083	\$53,763
9	\$47,672	\$48,366	\$49,060	\$49,753	\$50,447	\$51,141	\$51,835	\$52,529	\$53,223	\$53,917	\$54,597
10	\$48,672	\$49,366	\$50,060	\$50,753	\$51,447	\$52,141	\$52,835	\$53,529	\$54,223	\$54,917	\$55,597
11	\$49,506	\$50,200	\$50,894	\$51,587	\$52,281	\$52,975	\$53,669	\$54,363	\$55,057	\$55,751	\$56,431
12	\$50,340	\$51,034	\$51,728	\$52,421	\$53,115	\$53,809	\$54,503	\$55,197	\$55,891	\$56,585	\$57,265
13	\$51,174	\$51,868	\$52,562	\$53,255	\$53,949	\$54,643	\$55,337	\$56,031	\$56,725	\$57,419	\$58,099
14	\$52,008	\$52,702	\$53,396	\$54,089	\$54,783	\$55,477	\$56,171	\$56,865	\$57,559	\$58,253	\$58,933
15	\$53,008	\$53,702	\$54,396	\$55,089	\$55,783	\$56,477	\$57,171	\$57,865	\$58,559	\$59,253	\$59,933
16	\$53,842	\$54,536	\$55,230	\$55,923	\$56,617	\$57,311	\$58,005	\$58,699	\$59,393	\$60,087	\$60,767
17	\$54,676	\$55,370	\$56,064	\$56,757	\$57,451	\$58,145	\$58,839	\$59,533	\$60,227	\$60,921	\$61,601
18	\$55,510	\$56,204	\$56,898	\$57,591	\$58,285	\$58,979	\$59,673	\$60,367	\$61,061	\$61,755	\$62,435
19		\$57,038	\$57,732	\$58,425	\$59,119	\$59,813	\$60,507	\$61,201	\$61,895	\$62,589	\$63,269
20		\$58,038	\$58,732	\$59,425	\$60,119	\$60,813	\$61,507	\$62,201	\$62,895	\$63,589	\$64,269
21		\$58,872	\$59,566	\$60,259	\$60,953	\$61,647	\$62,341	\$63,035	\$63,729	\$64,423	\$65,103
22			\$60,400	\$61,093	\$61,787	\$62,481	\$63,175	\$63,869	\$64,563	\$65,257	\$65,937
23			\$61,234	\$61,927	\$62,621	\$63,315	\$64,009	\$64,703	\$65,397	\$66,091	\$66,771
24			\$62,068	\$62,761	\$63,455	\$64,149	\$64,843	\$65,537	\$66,231	\$66,925	\$67,605
25				\$63,761	\$64,455	\$65,149	\$65,843	\$66,537	\$67,231	\$67,925	\$68,605
26				\$64,595	\$65,289	\$65,983	\$66,677	\$67,371	\$68,065	\$68,759	\$69,439
27				\$65,429	\$66,123	\$66,817	\$67,511	\$68,205	\$68,899	\$69,593	\$70,273
28				\$66,263	\$66,957	\$67,651	\$68,345	\$69,039	\$69,733	\$70,427	\$71,107
29				\$67,097	\$67,791	\$68,485	\$69,179	\$69,873	\$70,567	\$71,261	\$71,941
30				\$68,097	\$68,791	\$69,485	\$70,179	\$70,873	\$71,567	\$72,261	\$72,941