

# BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING August 22, 2022 (Working Session)

A Work Session Board Meeting of the Elizabeth School District was held on Monday, August 22, 2022, in the Board Room, District Office.

#### 1.0 CALL TO ORDER

President Cary Karcher called the Work Session BOE Meeting to order at 6:00 p.m.

#### 2.0 ROLL CALL:

The following BOE Directors were present:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

Also present: Interim Superintendent Bill Dallas, Executive Assistant Kristen Harris, Lawyer Melissa Barber, EHS Student Karli Pronske, RCE Preschool Coordinator JJ Van Eaton, RCE Princiapl Robin Hunt, RCE Teacher Janet Snieder and RCE Student Lillian Taylor.

#### 3.0 PLEDGE OF ALLEGIANCE

RCE Student Lillian Taylor led the audience in the Pledge of Allegiance.

#### **4.0 RECOGNITIONS**

- Karli Pronske, in recognition of the exceptional steps you took to accept the challenge and opportunity as an intern at the Governor's Office at the State Capitol of Colorado. For your dedication to driving independently to the Capitol each week; navigating the complex dynamics of a large organization; representing Elizabeth School District well as a productive, positive and professional-level contributor; and truly making a difference in the work you did there, we commend you as a sterling representative of your community.
- JJ Van Eaton, is an exceptional member of the Elizabeth School District staff for her commitment to seeing that a new, universally accessible preschool playground is available for Running Creek students. For your coordination, from start to finish: writing two successful grant applications; working through the summer of 2022 to plan the layout of the playground and timeline for installation; and communicating with vendors and contractors to greatly improve the play area for preschoolers, we commend you as a tireless exemplar of what drives Elizabeth School District: Students are at the heart of everything we do!

# 5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda.

Motion Moved by Director Frumveller Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye



# RECORD OF PROCEEDINGS

Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

#### **6.0 EXECUTIVE SESSION**

A motion was made to convene into executive session to confer with the attorney for the Board to receive advice on specific legal questions concerning compliance with Colorado's Sunshine Laws, pursuant to C.R.S. § 24-6-402(4)(b).

Motion Moved by Director Frumveller Motion Seconded by Director Blackham

#### **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

The Board went into executive session at 6:13 p.m. The Board came out of executive session at 7:24 p.m.

# THE BOARD TOOK A BREAK FROM 7:24 P.M. TO 7:30 P.M.

#### 7.0 APPROVAL OF MINUTES

7.1 A motion was made to approve the minutes from the BOE meeting on August 8, 2022.

Motion Moved by Director Booth Motion Seconded by Director Frumveller

# **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

# 8.0 COMMUNICATIONS

## **8.1Superintendent Report**

Dr. William Dallas shared the Director of HR came to him purposing an increase to the hard to fill stipend to try and attract more qualified candidates. The current hard to fill stipend is at \$4,000 and they would be looking at an increase to \$5,000. There was also an update on the district assurances with the CDE, which previous administration submitted prior to leaving. Bill has reviewed the assurances and is working with prinicipals on them. An update around Covid leave was discussed as well, in addition to the current covid protocals the district will be following the state guidelines, allowing for any individuals who are sick with covid to receive (5) days paid. Lastly, an update on the



# RECORD OF PROCEEDINGS

electric bus grant that the district applied for, the winning district will be selected at random. If ESD is selected we would evaluate as a district if it is in the best interest to accept the grant and move forward.

#### 9.0 CONSENT AGENDA

A motion was made to approve Consent Agenda items 9.4-9.5 and move Consent Agenda items 9.1 -9.3 to action items for discussion.

Motion Moved by Director Olsen

Motion Seconded by Director Frumveller

#### **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

# 9.4 Extra Duty Assignments

Melissa Barnhart, Licensure Responsibilities, District Wide Melissa Barnhart, Hard to Fill Position, District Wide Jeff Sparrow, Additional AP and AD Duties, EMS

# 9.5 Substitutes

Karla Bauman – Substitute Teacher Katherine Bertsch – Substitute Teacher Dolores Doura – Substitute Cook

#### **10.0 ACTION ITEMS**

10.1 A motion was made to approve the School District Employee Discount Resolution.

Motion Moved by Director Frumveller Motion Seconded by Director Booth

# **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

10.2 A motion was made to approve the 1<sup>st</sup> and Final Reading of Revised Policy GCBD, Professional Staff Fringe Benefits.

Motion Moved by Director Olsen Motion Seconded by Director Booth



# RECORD OF PROCEEDINGS

## **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

10.3 A motion was made to approve the 1st Reading f Revised Policies ECAF, Use of Video and Audio Monitoring and ECAF-R, Use of Video and Audio Monitoring Regulation.

Motion Moved by Director Frumveller Motion Seconded by Director Booth

## **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

10.4 A motion was made to approve the New Hires / Re-Hires.

Motion Moved by Director Frumveller Motion Seconded by Director Blackham

# **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - no Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - no

The motion carried 3-2

New Hires/Re-Hires Chis Endo, Teacher, EMS Kimberly Mattioli, Social Worker, District Wide Jennifer Kennedy, Cook, EMS Keith Kirkland, Academic Advisor, EHS

10.5 A motion was made to approve the Transfers and Changes.

Motion Moved by Director Frumveller Motion Seconded by Director Blackham



# **ROLL CALL:**

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

## **Transfers and Changes**

Patricia Kaiser, Dean of Students, RCE/SHE Sharon Devlness, Kitchen Manager, Legacy Academy Cherly Hoffman, Health Technician, SHE Michelle Harriger, SpecialEd Paraprofessional, RCE/PS Michelle Harriger, SpecialEd Paraprofessional, RCE/PS Laurel Block, Teacher Assistant – Library, SHE Chantel Schindler, Cook, EMS

10.6 A motion was made to approve the Employment Seperations.

Motion Moved by Director Frumveller Motion Seconded by Director Blackham

#### ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

# **Employment Separations**

Jonlon Bankert, Bus Paraprofessional, Transportation Susan Lasessig, SpecialEd Paraprofessional, EMS Ashley Pollard, Teacher, EHS Kiersten Arellano, Custodian, EHS

#### 11.0 DISCUSSION ITEMS

Discussion was had regarding the process for interviewing and selecting a search firm to assist the district in a search for Superintendent. Three (3) search firms will be brought in at the September 26<sup>th</sup> board meeting to be interviewed. Prior to the meeting RFP's will be shared with the board for review.

# **12.0 BOE PLANNING**

The next regular Board of Education meeting is scheduled for Monday, September 12, 2022 at 6 p.m.

# 13.0 ADJOURNMENT

The regular board meeting adjourned at 8:42 p.m.



Cary Karcher, President

Kim Frumveller, Vice President

Craig Blackham, Secretary

Rhonda Olsen, Treasurer

Recorded by: Kristen Harris

Heather Booth, Assistant Secretary/Treasurer