A Work Session Board Meeting of the Elizabeth School District was held on Monday, September 26, 2022, in the Board Room, District Office.

1.0 CALL TO ORDER
President Cary Karcher called the Work Session BOE Meeting to order at 5:04 p.m.

2.0 ROLL CALL:
The following BOE Directors were present:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

Also present: Interim Superintendent William Dallas, Chief Finance Director Ron Patera, and Executive Assistant Kristen Harris.

3.0 PLEDGE OF ALLEGIANCE
President Cary Karcher led the audience in the Pledge of Allegiance.

4.0 RECOGNITION
The board presented Chris Tatreau and Mark Oser for their herculean efforts to install the new Elizabeth High School football stadium scoreboard. After the old scoreboard’s untimely demise, Mr. Tatreau of Ridgeline Construction Services and Mark Oser, the district’s supervisor of operations and facilities, not only installed the multiple, large sections of the scoreboard, but to do so, they had to construct an all-new steel frame to bolt to the existing posts. With tools and equipment supplied by Mr. Tatreau, a 2002 graduate of EHS, as well as the ingenuity of Mr. Oser, the scoreboard was in place on Thursday, Sept. 9, and ready for the next night’s home football game.

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BANKET MOTION
A motion was made to approve the amended agenda to add action item 10.4 Approval of DAC Members.

Motion Moved by Director Booth
Motion Seconded by Director Blackham

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0
6.0 EXECUTIVE SESSION
6.1 A motion was made to move into executive session under C.R.S. 24-6-402 (4) (a) for the purpose of considering the sale or transfer of Frontier High School and under C.R.S. 24-6-402 (4) (b) to conference with the Board’s attorney for the purpose of receiving legal advice concerning the sale or transfer of Frontier High School.

Motion Moved by Director Booth
Motion Seconded by Director Blackham

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

The Board went into executive session at 5:08 p.m.
The Board came out of executive session at 6:09 p.m.

7.0 APPROVAL OF MINUTES
7.1 A motion was made to approve the minutes from the BOE Meeting on September 12, 2022.

Motion Moved by Director Olsen
Motion Seconded by Director Booth

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - abstain
Director Rhonda Olsen - aye

The motion carried 3-0

8.0 COMMUNICATIONS
8.1 Superintendent Report
Interim Superintendent Dr. William Dallas shared staff recognition days with the board including September 20th which was National IT Professionals Day. October 2nd is National Custodian Appreciation Day. October is National School Principal Month, and October 11th and 12th are Parent / Teacher Conferences for the schools. For appreciation days, emails went out to all staff to thank everyone for their hard work for the district.

8.2 Search Firm Interviews
Three search firms came to present their services to the board for the Superintendent Search. Search firm # 1 was Frederick Andrews who had experience with the last Douglas County Superintendent Search. The second search firm, McPherson & Jacobson has been doing superintendent searches for many years and has close ties with CASB. The third search firm was Ray & Associates and has experience with national searches, but do have local employees to help with coordination.
8.3 Next Steps for Superintendent Search
After hearing all three search firms present the board agreed to think about the interviews before the next special meeting scheduled for October 4, 2022 at 6PM to vote on which search firm they would like to move forward with.

9.0 CONSENT AGENDA
A motion was made to approve Consent Agenda items 9.1 – 9.5.

Motion Moved by Director Olsen
Motion Seconded by Director Blackham

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

9.1 New Hires/Re-Hires
Rachel Rucker, Teacher, EMS
Carol Wellner, Special Ed Paraprofessional, RCE
Alicia Williams, Special Ed Paraprofessional, RCE
Christine Wanderhoof, Bus Driver, Transportation
Faith Gregory, Bus Driver, Transportation
Virginia Wilson, Lunch/Recess Paraprofessional, RCE
Linda Deleshow, Special Ed Paraprofessional, RCE/PS

9.2 Transfers/Changes
Jessica Smith, Teacher, SHE
Lisa Schmitt, Teacher, SHE
Christopher Kanapakis, Teacher, SHE
Debra Wamsley, Teacher, RCE
Carla Carlisle, Teacher, SHE
Merelee Whitcomb, Teacher, EHS
Crystal Conner, Teacher, RCE

9.3 Employment Separations
Don Downs, Teacher, RCE
Stephanie Thoams, Teacher, RCE

9.4 Extra Duty Pay
Raul Algarin-Villalba, ELL Liaison, EHS
Jennifer Barclay, Drama Sponsor, EHS
Jennifer Barclay, Thespians Sponsor, EHS
Chelsey Barnes, SPED Team Lead, RCE
Carson Barnhart, Band Sponsor EHS
Melanie Barrett, SPED Teacher, EMS
Ty Barrett, Assistant Football Coach, EHS
Jocelyn Becker, Special Ed Paraprofessional, SHE
Amanda Bender, School Psychologist, District Wide
Amanda Bender, Mental Health, District Wide
Bailey Blanchard, Assistant Softball Coach, EHS
Sara Bong, ECSE - SPED Teacher, District Wide
John Brunelli, Junior Class/Concessions/Prom Sponsor, EHS
Laurie Burton, ELL Coordinator, District Wide
Laurie Burton, ELL Liaison, District Wide
Julea Carothers, Special Ed Paraprofessional, SHE
Dan Carter, Assistant Football Coach, EHS
Michael Corcoran, Special Ed Paraprofessional, RCE
Eric Crow, CPI Trainer DST. WIDE $1,000
Amber Davis, ECSE - SPED Teacher, District Wide
Amber Davis, PK Team Lead, District Wide
Amber Davis, Childfind Coordinator, District Wide
Linda Deleshaw, Special Ed Paraprofessional, RCE
Amanda Dorris, ELL Liaison, RCE
Eric Dunham, Junior Class Sponsor, EHS
Brooks Eddy, Special Ed Paraprofessional, EMS
Michelle Elliott, Special Ed Paraprofessional, EMS
Eileen Everitt, Special Ed Paraprofessional, EMS
Najla Grenz, Senior Class Sponsor, EHS
Catherine Hillywa, School Psychologist, District Wide
Kimberly Homer, Special Ed Paraprofessional, SHE
Lori Horton, Freshman Class Sponsor, EHS
Chaz Howell, Head Boys Track Coach, EHS
Chaz Howell, Head Girls Track Coach, EHS
Chaz Howell, Head Girls Cross Country Coach, EHS
Abigail Hunt, Special Ed Paraprofessional, RCE
Ashlee Johnson, GT Liaison, SHE
Rebecca Johnson, Special Ed Paraprofessional
Curtis Kaumeyer, SPED Teacher, EMS
Pauline Kemper, Special Ed Paraprofessional, EMS
Manser Kierstead, Assistant Track Coach, EHS
Manser Kierstead, Head Boys Cross Country Coach, EHS
Manser Kierstead, Yearbook Sponsor, EHS
Manser Kierstead, NHS Sponsor, EHS
Kevin Lacy, Assistant Volleyball Coach, EHS
Trudi Little, SPED Teacher, EMS
Trudi Little, SPED Team Lead, EMS
John Loutzenhiser, FBLA Sponsor, EHS
Trent Maloney, Assistant Boys Soccer Coach, EHS
Chris Martinez, FBLA Assistant Sponsor, EHS
Erica Martinez, Special Ed Paraprofessional
Kim Mattioli, Social Worker, District Wide
Michelle McBeth-Harrger, Special Ed Paraprofessional, RCE
Susan McMullen, STEAM Coordinator, SHE
Andrew Melton, Head Baseball Coach, EHS
Andrew Melton, Head Softball Coach, EHS
Dawn Millard, Special Ed Paraprofessional, RCE
Rebecca Miller, Assistant Softball Coach, EHS
Sarah Mosher, SPED Team Lead, EHS
Sarah Mosher, SWAAAC Coordinator, EHS
Sarah Mosher, Junior Class Sponsor/Concessions Coordinator, EHS
Jeannie Mosier, Special Ed Paraprofessional
Brooke Newton, Assistant Spirit Coach, EHS
Joann O'Malley, Special Ed Paraprofessional
Adam Payton, Chess Club Sponsor, EHS
Robyn Poirier, Student Counsel #2 Sponsor, EHS
Trisha Quinton, Special Ed Paraprofessional, EHS
Amber Richter, Special Ed Paraprofessional
Cory Robinson, Head Boys Golf Coach, EHS
Amber Rusk, Head Spirit Coach, EHS
Amber Ruskauff, Special Ed Paraprofessional
Jaime Schmalz, Assistant Boys Basketball Coach
Michelle Seela, Special Ed Paraprofessional, RCE
Sarah Siekierski, GT Liaison, RCE
Andi Smith, Senior Class Sponsor, EHS
Ariella Smolin, Art Club #2 Sponsor, EHS
Brandon Taff, Assistant Football Coach, EHS
Brandon Taff, Summer Weight Program Teacher, EHS
Kimberly Tate, Special Ed Paraprofessional, EMS
Debra Viewg, Special Ed Paraprofessional, RCE
Kaitlyn Vite, Flight Crew Assistant Sponsor, EHS
Mary Wahl, Special Ed Paraprofessional, SHE
Tracy Wait, Head Volleyball Coach
Casey Waters, Freshman Class Sponsor, EHS
Casey Waters, After Prom Coordinator, EHS
Tracey Waters, SPED Teacher, EMS
Vince Weber, Assistant Baseball Coach
Stacie Weber, Graduation Coordinator, EHS
Colleen Wells, Junior Class/Prom Coordinator, EHS
Colleen Wells, Flight Crew Head Sponsor, EHS
Autumn Wendler, Science Teacher, EHS
Merelee Whitcomb, Sophomore Class Sponsor, EHS
Merelee Whitcomb, Art Club #1 Sponsor, EHS
Kindal Wolf, Assistant Volleyball Coach, ASPIRE
Megan Wolff, Special Ed Paraprofessional, EHS
Alana Wolner, FCCLA Assistant, EHS
Ginger Zander, Sophomore Class Sponsor, EHS
Mike Zoesch, Head Football Coach, EHS

9.5 Substitutes
Amy Seibert, Substitute Teacher and Paraprofessional
Sheila Cook, Substitute Teacher
Sarah Moyes, Substitute Cook
Vincent Weber, Substitute Teacher
Christopher Rambo, Substitute Teacher

10.0 ACTION ITEMS
10.1 A motion was made to approve the 2nd Reading of Revised Policies JLCB, Immunization of Students, JLCB-R, Immunization of Students – Regulation, and GDE/GDF-R, Support Staff Recruiting/Hiring – Regulation.
Motion Moved by Director Booth
Motion Seconded by Director Blackham

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

10.2 A motion was made to approve the 3rd and Final Reading of Revised Policies ECAF, Use of Video and Audio Monitoring and ECAF-R, Use of Video and Audio Monitoring-Regulation.

Motion Moved by Director Olsen
Motion Seconded by Director Booth

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

10.3 A motion was made to approve the 2nd and Final Reading of New Policy DEA, Funds from Local Tax Sources.

Motion Moved by Director Olsen
Motion Seconded by Director Booth

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carried 4-0

10.4 A motion was made to approve the 22-23 DAC Members.

Motion Moved by Director Blackham
Motion Seconded by Director Olsen

ROLL CALL:
Director Craig Blackham - aye
Director Heather Booth - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye
The motion carried 4-0

11.0 DISCUSSION ITEMS
11.1 Discussion was had regarding the development of a multi-year master facilities plan with review of enrollment trends, review of district owned properties, and what the board would like to include in the master plan. The district will be reaching out to some firms who could provide proposals for the master facilities plan.

11.2 Discussion was had regarding adding public comment to all regularly scheduled meetings. Interim Superintendent and Executive Assistant agreed they would look at policies around board agendas for meetings and bring recommendations back for the next meeting.

12.0 BOE PLANNING
The board will be rescheduling their board retreat that was supposed to be held on October 2, 2022; future date will be determined at the next meeting. The next regular Board of Education meeting is scheduled for Monday, October 10, 2022 at 6 p.m.

13.0 ADJOURNMENT
The regular board meeting adjourned at 9:05 p.m.

Respectfully Submitted,

Cary Karcher, President

Kim Frumveller, Vice President

Craig Blackham, Secretary

Rhonda Olsen, Treasurer

Heather Booth, Assistant Secretary/Treasurer

Recorded by: Kristen Harris