

# Elizabeth School District District Accountability Committee Budget Priorities 2023-2024 School Year

The primary goal of the 2023-2024 Budget for the Elizabeth School District is to put students at the heart of everything we do and prudently expending district resources. The District Accountability Committee is responsible for recommendations to the Board priorities for spending school district revenue. Therefore, the Elizabeth DAC recommends the following budget priorities to the Elizabeth School Board of Education:

# Budget Priority - Recruiting, Attracting, and Retaining Quality Staff

- Sensibly increase salary and benefit levels to recruit, attract, and retain the highest quality educators and support staff.
- Adjust, modify, and align staffing levels to reflect individual needs at all levels of the organization while being conscious of instructional best practices.

# **Budget Priority - Safety and Security**

- Provide exemplary resources to maximize the safety and security of all students and staff.
- Increase the availability of School Resources Officers across the district.
- Continue to invest in necessary equipment such as radios, internal and external facilities upgrades, and personnel to support safety and security.

# Budget Priority - Develop and Expand Post-Secondary Pipelines

- Preserving or enhancing educational opportunities and extra-curricular offerings to maintain or improve the quality of education for all students.
- Expand opportunities and availability of vocational and skilled trades, concurrent enrollment, certification, and extracurricular opportunities.
- Increase engagement and alignment of post-secondary opportunities for elementary and middle school students.

### **Budget Priority - Resource Management**

- Deliberately and strategically utilize financial reserves to address critical and urgent capital needs to prioritize well-maintained school facilities that extend the lifespan of our facilities.
- Align resources for continued improvement in student success and expanding post-secondary opportunities.
- Seek additional revenue through grants, donations, and partnerships.