A Work Session Board Meeting of the Elizabeth School District was held on Monday, September 27, 2021, in the Board Room, District Office.

1.0 CALL TO ORDER
President Carol Hinds called the Work Session BOE Meeting to order at 6:00 p.m.

2.0 ROLL CALL:
The following BOE Directors were present:
Director Paul Benkendorf
Director Kim Frumveller
Director Carol Hinds
Director Cary Karcher

Also present: Superintendent Douglas Bissonette, and Executive Assistant Kristen Harris.

3.0 PLEDGE OF ALLEGIANCE
President Carol Hinds led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION
A motion was made to approve the agenda.
Motion Moved by Director Frumveller
Motion Seconded by Director Benkendorf

ROLL CALL:
Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 4-0

5.0 APPROVAL OF MINUTES
5.1 A motion was made to approve the minutes from the September 13, 2021, Elizabeth Schools Board of Education meeting.
Motion Moved by Director Benkendorf
Motion Seconded by Director Karcher

ROLL CALL:
Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 4-0
5.2 A motion was made to approve the minutes from the September 22, 2021, Elizabeth Schools Board of Education meeting.
Motion Moved by Director Karcher
Motion Seconded by Director Frumveller

ROLL CALL:
Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 4-0

6.0 EDUCATION SHOWCASE
No Education Showcase

7.0 COMMUNICATIONS
7.1 Superintendent Update
Superintendent Bissonnette shared an update from the Department of Education’s detailed report on testing from last spring. Last spring the state did a number of things differently, one of them was they only required tests, one test per grade level. Due to this the state is only reporting half as what half as much as we normally see because usually see a math and language arts for every grade level. So Because they only required half, then they only reporting growth for the for the required tests. The cohort reference medium growth percentile means that the state, meaning growth percentile is 50th percentile, that's right in the middle. So if you’re above 50, it means the students had more growth relative to other districts, or other students that had similar stuff. Elizabeth was 6th highest amongst 107 districts in English Language Arts and for mathematics was at 54%.

From the State Department of Health website, the district has been tracking data and is noting the downward trend in Elbert County as of today (Monday, September 27th). The key factor for keeping kids in school in our district is parents keeping students home when they are sick, showing symptoms of covid, or someone in their house is sick, showing symptoms or waiting on a test. The district continues to provide the free at home rapid testing packs to students and parents upon request. Allowing families the opportunity to get results faster and allow the district to better serve students by not keeping healthy students out of school.

Lastly, this past week Elizabeth hosted the CASB Bus Tour where legislators had an opportunity to come to the high school and speak with students and staff from the different grade levels and learn what they most loved about being in Elizabeth School District. There was a strong sense of camaraderie with each school and feeling of community - the "rural" feel. Many students mentioned being comfortable talking to their teachers, working with them and feeling invested in their own education. It was nice to hear from the students and staff, leadership didn’t speak much. The legislators also toured Elizabeth High School before departing to the next district on the tour.

8.0 CONSENT AGENDA
A motion was made to approve Consent Agenda items 8.1-8.5.
Motion Moved by Director Frumveller
Motion Seconded by Director Karcher

ROLL CALL:
Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 4-0

8.1 New Hires
Michele Paradise, Lunch/Recess Para, RCE
Scarlett Brooks, Preschool Floater, RCE/Preschool
Kathy Elkin, Speech Language Pathology Assistant, District Wide
Erica Martinez, Special Ed Paraprofessional, EHS
Julea Carothers, Special Ed Paraprofessional, SHE
Kaylee Rhoades, Special Ed Paraprofessional, RCE

8.2 Transfers/Changes
Crystal Conner, Teacher, RCE
Vicki Cirbo, Teacher, RCE
Tracey Devney, Teacher, RCE
Jaclyn Haugen, Teacher, EHS
Lori McCoin, Teacher, EHS
Erica Stewart, Teacher, SHE
Ron Patera, Director of Finance, Business Office
Tina Waymire, Accounts Payable, Business Office

8.3 Employment Separations
Michele Paradise, Lunch/Recess Para, RCE

8.4 Extra Duty Assignments
Cheryl Martin, Opportunity Aspire Team Lead, Opportunity Program
Cheryl Martin, Hard to Fill Position, District Wide
Julea Carothers, Assistant Volleyball Coach, EHS
Kyle Summers, Hard to Fill Position, District Wide
Faith Roberts, Hard to Fill Position, District Wide
Trudi Little, SPED Team Lead, EMS
Tracey Devney, SPED Team Lead, RCE
Sara Bong, Hard to Fill Position, District Wide
Sarah Mosher, Hard to Fill Position, EHS
Jaclyn Haugen, Teaching Extra Class, EHS
Tracy McVicker, Additional Grant Track/Report Duties, Business Office
Adam Payton, Teaching Extra Class, EHS
John Loutzenhiser, Teaching Extra Class, EHS
Lori Horton, Teaching Extra Class, EHS
Beth Schneider, Hard to Fill Position, District Wide
Beth Schnieder, SLP Team Lead, District Wide
Cherie Wyatt, Teaching Extra Class, EHS
Catherine Hillywa, Hard to Fill Position, District Wide
Amanda Hamlet, Mental Health Team Lead, District Wide
Amanda Hamlet, Hard to Fill Position, District Wide
Jessica Sandord, Hard to Fill Position, District Wide
Lauren Doughtery, Hard to Fill Position, District Wide
Lissa Hoza, SPED Team Lead, SHE
Lori Clark, District COVID Responsibilities, District Wide
8.5 Substitutes
Shonell Burch, Substitute Paraprofessional

9.0 ACTION ITEMS
9.1 A motion was made for the 1st Reading of Revised Policy JEB – Entrance Age Requirements.
Motion Moved by Director Benkendorf
Motion Seconded by Director Frumveller

ROLL CALL:
Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 4-0

9.2 A motion was made to approve the Resolution Addressing Remote Learning During the 2021-2022 School Year.
Motion Moved by Director Karcher
Motion Seconded by Director Benkendorf

ROLL CALL:
Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 4-0

10.0 DISCUSSION ITEMS
No Discussion Items

11.0 BOE PLANNING
The next special Board of Education meeting is scheduled for Monday, October 4, 2021 at 6 p.m.
The next regular Board of Education meeting is scheduled for Monday, October 11, 2021 at 6 p.m.

12.0 EXECUTIVE SESSION
No Executive Session

13.0 ADJOURNMENT
The regular board meeting adjourned at 7:14 p.m.
Respectfully Submitted,

Carol Hinds, President

Cary Karcher, Vice President

Paul Benkendorf, Secretary

Kim Frumveller, Treasurer

Recorded by: Kristen Harris