A Business Session Board Meeting of the Elizabeth School District was held on Monday, February 8, 2016, in the Board Room, District Office.

1.0 CALL TO ORDER
President Deb Spenceley called the Business Session BOE Meeting to order at 6:03pm.

ROLL CALL:
The following BOE Directors were present:
Director Carol Hinds
Director Chris Richardson
Director Richard Smith
Director Deb Spenceley

Director Dee Lindsey arrived 6:09pm

Also present:
Superintendent, Douglas Bissonette
Executive Administrative Assistant/Communication Director, Michele McCarron
Chief Finance Director, Ron Patera
HR Director, Kin Shuman
Technology Director, Marty Silva

3.0 PLEDGE OF ALLEGIANCE
President Deb Spenceley led the audience in the Pledge of Allegiance.

4.0 EDUCATION SHOWCASE/RECOGNITIONS
Bret McClendon provided an update to the Board on academics at Elizabeth High School. Topics included:
Curriculum
Scheduling/Registration
Student Advisory Council
Graduation Guidelines
Culture

5.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION
A motion was made to approve the agenda.
Motion moved by Director Richardson
Motion seconded by Director Hinds
ROLL CALL:
Director Carol Hinds – aye
Director Dee Lindsey - aye
Director Chris Richardson – aye
Director Richard Smith - aye
Director Deb Spenceley - aye
The motion carried 5-0

6.0 APPROVAL OF MINUTES
6.1 A motion was made to approve the minutes from BOE meeting 1/25/16 as written.
Motion Moved by Director Hinds
Motion Seconded by Director Richardson

ROLL CALL:
Director Carol Hinds – aye
Director Dee Lindsey - aye
Director Chris Richardson - aye
Director Richard Smith - aye
Director Deb Spenceley - aye
The motion carried 5-0

6.2 A motion was made to approve the minutes from BOE retreat 1/27/16 as written.
Motion Moved by Director Hinds
Motion Seconded by Director Richardson

ROLL CALL:
Director Carol Hinds – aye
Director Dee Lindsey - aye
Director Chris Richardson - aye
Director Richard Smith - aye
Director Deb Spenceley - aye
The motion carried 5-0

7.0 COMMUNICATIONS
7.1 Human Resources Update
Kim Shuman, Director of Human Resources, discussed Workers Compensation insurance and premiums. The district pays a premium to Pinnacol Assurance to cover all district employees. An “experience modification” is a key factor used by Pinnacol to adjust Workers Compensation premiums. The Experience Rating Plan places an emphasis on the number (frequency) of claims and (to a lesser extent) the severity of workplace accidents. Mr. Shuman reported to the board that our experience modification rating for 2016 has improved, which equates to approximately $30,000 in savings to the district.

7.2 Technology Update
Director of Technology, Marty Silva, shared with the Board the writing of a Technology Plan for 2016-2019. The committee members include Marty Silva, Susan McMullen representing grades K-5, Lisa Mullins representing grades 6-8, and Karl Zander representing high school. The vision statement for the Technology Plan is “The Elizabeth School District will create a framework to ensure that students and staff are able to use technology effectively as part of the teaching and learning process, in order to prepare our students to be successful in the global workforce.” The priorities of the plan include:
- Professional Development
- Digital Citizenship and Student Safety
7.3 Chief Financial Officer Report
Chief Financial Officer, Ron Patera, explained that the financial statements reviewed by the board reflect activity through the end of December or 50% of the way through the fiscal year. General fund revenues after allocations are 40.34% and expenditures and transfers stand at 47.69% expended. Mr. Patera also mentioned the district’s match for PERA has increased from 18.35% to 19.15% beginning with the January payroll. There will be an increase every year in PERA until 2018 when the district match will eventually reach 20.15%.

7.4 Superintendent Report
No update

7.5 Board Update
Congratulations were extended to three Elizabeth High School music students who auditioned for and were selected to participate in this year’s All-State Choir. Senior Allie Otte, and Juniors Emmi Lindsey and Will Anderson represented Elizabeth Schools at the All-State Performance held February 4-6, 2016 in Denver. Board Members will be attending Capital Days to meet with legislative representatives advocating for our schools. Director Smith is visiting schools in the district and getting to know the schools and staff members.

8.0 Public Participation
No public participation

9.0 CONSENT AGENDA
A motion was made to approve the consent agenda 9.1-9.6
Motion Moved by Director Richardson
Motion Seconded by Director Hinds

ROLL CALL:
Director Carol Hinds – aye
Director Dee Lindsey - aye
Director Chris Richardson – aye
Director Richard Smith - aye
Director Deb Spenceley - aye
The motion carried 5-0

9.1 New Hires
Jerranda Van Eaton, Asst. Teacher, RCE/PS

9.2 Transfers/Changes
Carrie Van Nortwick, Bus Driver, TRANS

9.3 Extra Duty Assignments

9.4 Substitutes

9.5 Ratify Snow Closure 2/2/16

9.6 2015-2016 DAC Membership updated

10.0 Action Items
No Action Items
11.0 DISCUSSION ITEMS

11.1 ESD101
The first session of ESD101 originally scheduled for February 1st was cancelled. ESD101 will start with the March 7th date and district leaders and subject matter experts. The sessions are from 6:30-8:30pm and the dates for the next series are:
- March 7th
- April 4th
- April 18th
- May 2nd

11.2 Town Hall
The Board of Education is considering having another Town Hall for community members to discuss Graduation Requirements and other high school updates.

12.0 BOARD PLANNING
The next board meeting is scheduled for February 22, 2016

13.0 EXECUTIVE SESSION
No Executive Session.

14.0 ADJOURNMENT
The board meeting adjourned at 7:11pm.

Respectfully Submitted,

[Signature]
Deb Spenceley, President

[Signature]
Carol Hinds, Vice President

[Signature]
Chris Richardson, Secretary

Dee Lindsey, Treasurer

Richard Smith, Assistant Secretary/Treasurer

Recorded by: Michele McCarron