RECORD OF PROCEEDINGS

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	D I R E C T O R	D I R E C T O R	DIRECTOR	D I R E C T O R	DIRECTOR	MINUTES MEETING OF THE BOARD OF EDUCATION ELIZABETH C-1 SCHOOL DISTRICT SINGING HILLS ELEMENTARY SCHOOL April 23, 2012		
	L I N	M I L	S P E	S W A	W I L	AGENDA ITEMS		
	D S E Y	L E R	NCELEY	N	L I A M S	CALL TO ORDER - The meeting was called to order by Director Williams at 6:01 p.m. Directors Lindsey, Spenceley, Swan and Williams were present as well as Kellie Lanphere, Douglas Bissonette, Rob McMullen and Dr. Wieman. Director Miller was absent.		
Motion Second Aye	x x		X	X X	Х	A motion to move into Executive Session for Personnel under C.R.S. 24-6-402(4)(f) at 6:02 p.m.	Motion Carried	
Motion Second	x			X		A motion to adjourn and go out of Executive Session at 7:00 p.m.	Motion Carried	
Aye	X	X	X	X	X	CALL TO ORDER - The meeting was called to order by Director Williams at 7:02 p.m. Directors Lindsey, Spenceley, Swan and Williams were present. Director Miller was absent.		
						4.0 Education Showcase – SHE Students Students from the Singing Hills Choir performed three songs for the Board and the community.		
						5.0 Approval of Agenda/Additions/Deletions/Blanket Motion Director Williams requested the following revisions to the agenda: Move 8.3b to 9.1 and move 10.1 to 7.2 and 7.2 to 7.3.		
Motion Second Aye	x x		X X	x	x	A motion to move 8.3b to 9.1.	Motion Carried	
Motion	x			7,		A motion to move 10.1 to 7.2 and 7.2 to 7.3.	Motion	
Second Aye	х		x	X X	x	6.0 Approval of Minutes	Carried	
						6.1 Minutes of the Regular Board Meeting – April 9, 2012.		
Motion Second	X		X	x	X	A motion to approve the minutes from the Regular Board Meeting on April 9, 2012.	Motion Carried	
Aye	X		^	^	^	7.0 Communication		
						7.1 SHE Principal Principal Montera gave a presentation on Singing Hills Elementary, points of pride and student achievement.		
						7.2 Health Insurance Update The Insurance Committee, represented by Tammy Meyers, presented that they are recommending that we keep our current plans with no changes to those plans. There will be increases to the employee and family premiums.		
			***************************************		***************************************	They did have the option to make some minor changes to the plans and therefore making the increase in premiums less but when taken back to the employees it was felt by a majority that they would prefer to keep the plans the same and have a little higher premiums than have changes to the medical plans. The committee also recommends increasing our stop loss from \$110,000 to \$115,000 which allows us to keep our costs a little bit lower.		
						7.3 Chief Financial Officer – Budget/State Update Director Patera reported that the current finance bill at the Capitol has the District being flat funded for the 2012-13 fiscal year, it would not change per student. District staff is anticipating that we will have a reduction in students of approximately 60 next year. The district's share for PERA is increasing .90% (from 15.65% to 16.55%). State statute mandates that 2.5% of the 16.55% be funded by monies otherwise available for employee wage increases. The amount staff is attempting to reduce expenses next year is \$600,000. In discussions with building and department manager, the current amount under consideration for reduction is \$330,000. This is a combination of staff reductions through attrition, due mostly to enrollment drops, materials, supplies and purchased service budget decreases, and a proposed fee increase for child care.		

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	L I	M I	SP	S W	W	AGENDA ITEMS	
	N D S E	L L E R	ENCE	A N	L L I A	8.0 Consent Agenda	
	Ÿ		E Y		M S	8.1 Personnel – Resignations A. Trish Borrero, Playground Para, EMS B. Jeanne Bradshaw, SpEd Teacher, EMS C. Cassie Baldo, 5 th Grade, RCE D. Sharon Smith, Music, SHE E. Katie Matthews, 4 th Grade, RCE	-
						8.2 Personnel – Transfers & Changes A. Jonlon Bankert, Playground Para, EMS	
						8.3 Personnel – New Hires/Re-Hires A. Larry Lorimer, Custodian, SHE & RCE	
						8.4 Additions to the Substitute List Corey Johnson, Teacher Curtis Kaumeyer, Teacher Rebecca Dyer, Para-professional	
Motion Second Aye	х		X X	x x	x	A motion to approve the Consent Agenda 8.1, 8.2, 8.3A and 8.4, as presented.	Motion Carried
					Harring Harring Co.	9.1 Assistant Special Ed Director Supt. Bissonette gave a little history or how this position has come about starting with a review of our special education needs by Mary Rubadeau a couple of years ago. The Special Ed liaison was then filled by Danelle Hiatt and then Andrea Duran. Supt. Bissonette introduced Kim Morrison, and recommended approval of hiring her as the new Asst. Special Ed. Director, Districtwide.	
Motion Second	X		XX	v	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	A motion to approve the hiring recommendation as presented.	Motion Carried
Aye	X		X	X	X	10.0 Discussion Items	
						10.2 Curriculum Update – Common Core Andrea Duran did a presentation of Common Core Standards Overview of Math and Language Arts.	
						10.3 Class Size Report Supt. Bissonette reported on the Class Size Report going over the recommended ratio per policy and our actual ratio in each of our schools.	
						10.4 Communication Position Director Williams talked about the Board's conversations about a communications position. They have decided to move on this. They need to stop the trend of students and staff moving out of the district. The Board directed Douglas to come back to them with his best solution including a job description.	
						10.5 Homework Policy Supt. Bissonette has provided policies from Littleton and Cherry Creek on Homework. It was felt that general guidelines would be helpful. The Board would like a survey going out to parents and teachers.	
						10.6 Hiring Family Members Policy Anti-Nepotism Policy. Supt. Bissonette provided two samples from legal counsel. Director Williams thought that Example # 2 was the better of the two. Board members would like to see us move ahead with a policy. The Board asked whether they could have a policy combined from the two. Kellie Lanphere and Supt. Bissonette will come up with a rough draft for the next meeting.	
						11.0 Board Planning Worksheet Add Class Size Discussion to Nov 10 Business Meeting.	

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	L I	M I	S P E N	S W	W	AGENDA ITEMS		
	N S E Y	L E R	ENCELEY	A N	L I A M S	12.0 Executive Session for Personnel under C.R.S. 24-6-402(4)(f)		
Motion Second	x			Х		A motion to adjourn the open session at 9:38 p.m.	Motion Carried	
Aye	X	Х	Х	Х	Х			
Motion Second Aye	X X	х	X	x	х	A motion to move into Executive Session for Personnel under C.R.S. 24-6-402(4)(f) at 9:56 p.m. Directors Lindsey, Williams, Spenceley and Swan as well as Kellie Lanphere, Douglas Bissonette and Rob McMullen were present.	Motion Carried	
Motion Second Aye	Х	X X	X	x x	х	13.0 Adjournment A motion to adjourn the meeting at 11:20 p.m.	Motion Carried	
		:		***************************************		Respectfully submitted,		
						Charles Williams, President		
						Cindy Miller, Vice President		
						Chip Swan, Secretary		
						Dee Lindsey, Treasurer		
						Deb Spenceley, Assistant Secretary/Treasurer		
						Recorded by: J. Aquino		
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