



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
AUDITORIUM, ELIZABETH MIDDLE SCHOOL
MINUTES OF MEETING
February 27, 2023 (Work Session)**

A Work Session Board Meeting of the Elizabeth School District was held on Monday, February 27, 2023, in the Auditorium, Elizabeth Middle School.

1.0 CALL TO ORDER – AUDIO 00:00:00

President Cary Karcher called the Work Session BOE Meeting to order at 5:00 p.m.

2.0 ROLL CALL: - AUDIO 00:00:15

The following BOE Directors were present:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

Also present: Interim Superintendent William Dallas, Executive Assistant Kristen Harris, HR Director Kin Shuman, and Caplan and Earnest Attorney Melissa Barber

3.0 PLEDGE OF ALLEGIANCE – AUDIO 00:00:30

President Cary Karcher led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:00:42

A motion was made to amend the agenda to take Action Item 8.2 Superintendent Appointment off of the agenda until a future meeting.

Motion Moved by Director Frumveller
Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - no
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - no

The motion carries 3-0



Elizabeth
SCHOOL DISTRICT

RECORD OF PROCEEDINGS

5.0 EXECUTIVE SESSION – AUDIO 00:08:49 (audio omitted)

A motion was made to convene into executive session pursuant to C.R.S § 24-6-402(4)(i)(I) and (III) for the purpose of negotiations concerning the terms of an employment contract with one or more finalists for the position of superintendent and instructing personnel and representatives to begin contract negotiations with one or more candidates, including the necessary process to prioritize, for the purposes of negotiation, one or more finalists. In this connection, the Board has named more than one candidate as a finalist for the position of superintendent and has held a forum open to the public to conduct interviews with each of the finalists. The finalists will not be present in the executive session.

Motion moved by Director Frumveller
Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carries 5-0

The motion was then amended to include Caplan and Ernest Law Firm Attorney Melissa Barber and HR Director Kin Shuman into executive session at some point during the session.

Motion moved by Director Frumveller
Motion seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye
Director Heather Booth - aye
Director Kim Frumveller - aye
Director Cary Karcher - aye
Director Rhonda Olsen - aye

The motion carries 5-0

No motions or times were stated during the public session of the meeting.

Approximate time the board moved into executive session: 5:14 p.m.

Approximate time the board left executive session: 6:07 p.m.



RECORD OF PROCEEDINGS

6.0 APPROVAL OF MINUTES – AUDIO 00:15:03

6.1 A motion was made to approve the minutes from the February 10, 2023, Elizabeth Schools Board of Education special meeting.

Motion Moved by Director Booth

Motion Seconded by Director Frumveller

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth – aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

The motion carries 5-0

6.2 A motion was made to approve the minutes from the February 13, 2023, Elizabeth Schools Board of Education meeting.

Motion Moved by Director Blackham

Motion Seconded by Director Booth

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

The motion carries 5-0

6.3 A motion was made to approve the minutes from the February 16 2023, Elizabeth Schools Board of Education special meeting.

Motion Moved by Director Frumveller

Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye



Elizabeth
SCHOOL DISTRICT

RECORD OF PROCEEDINGS

The motion carries 5-0

6.4 A motion was made to approve the minutes from the February 22, 2023, Elizabeth Schools Board of Education special meeting.

Motion Moved by Director Frumveller

Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

The motion carries 5-0

7.0 CONSENT AGENDA – AUDIO 00:16:29

A motion was made to approve Consent Agenda items 7.2 - 7.4.

Motion Moved by Director Frumveller

Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

The motion carries 5-0

7.2 Employment Separations

Janet Walker-Snider, Teacher, RCE

7.3 Substitutes

Kristy Hayes, Substitute Teacher

Eileen Enterline, Substitute Teacher

Julie Robuck, Substitute Teacher

Ian McMullen, Substitute Paraprofessional

Jennifer Pinnell, Substitute Teacher



RECORD OF PROCEEDINGS

7.4 Extra Duty Assignments

Kevin Mazingo, Assistant Track Coach, EHS

8.0 ACTION ITEMS – AUDIO 00:16:56

8.1 A motion was made to approve the Transfers and Changes as presented.

Motion Moved by Director Frumveller

Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - no

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - no

The motion carries 3-0

9.0 DISCUSSION ITEMS – AUDIO 00:27:34 (During discussion items the live stream froze and time was lost for a portion of the meeting.)

9.1 3rd Read of Revised Policies

- JICDE* - Bullying Prevention and Education – **AUDIO 00:28:28**

- FF – Naming Facilities – **AUDIO 00:46:03**

- BEDB – Agenda – **AUDIO 00:46:34**

9.2 1st Read of New Policy

- FF-R – Naming Facilities – Regulation – **AUDIO 1:03:58**

9.3 Public Comment Process – **AUDIO 1:05:49**

9.4 Board Engagement and Communication Plan

9.5 Parental Rights Resolution – **AUDIO 1:12:57**

9.6 Process for Adding Items to the Agenda

9.7 1st Read of Revised Policy

- BDB - Board Officers – **AUDIO 1:24:06**

- JKD/JKE-R - Suspension/Expulsion of Students – Regulation – **AUDIO 1:28:08**

- JKD/JKE - Suspension/Expulsion of Students

- JRA/JRC - Student Records/Release of Information on Students – **AUDIO 1:35:36**

10.0 BOE PLANNING – AUDIO 1:44:33

The next regular Board of Education meeting is scheduled for Monday, March 13, 2023 at 6 p.m.

11.0 ADJOURNMENT – AUDIO 1:45:23

The regular board meeting adjourned at 7:51 p.m.



RECORD OF PROCEEDINGS

Respectfully Submitted,

Cary A. Karcher

Cary Karcher, President

Kim Frumveller, Vice President

Craig Blackham, Secretary

Rhonda Olsen

Rhonda Olsen, Treasurer

Heather Booth

Heather Booth, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook