Elizabeth School District

District Mission
We believe that students are at the heart of everything we do.

Board’s Purpose
We will strive as a unified team of elected citizen volunteers to keep students at the heart of our decisions, to grow the district in a positive direction, and to focus on student success at every level.

Essential Board Roles
- Guiding the district through the superintendent
- Engaging stakeholders
- Ensuring alignment of policy, resources, and structure
- Measuring and celebrating achievement
- Modeling excellence

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### Agenda

<table>
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<th>Time</th>
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| 6:00-6:05 | Call to Order  
Roll Call  
Pledge of Allegiance |
| 6:05-6:10 | Approval of Agenda/Additions/Deletions/Blanket Motion |
| 6:10-6:15 | Approval of Minutes  
Minutes from BOE Meeting April 6, 2020 |
| 6:15-6:35 | Education Showcase/Recognitions  
Elizabeth Middle School Showcase (10 min)  
District Nurse Showcase (10 min) |
| 6:35-7:15 | Communications  
Homegrown Talent Initiative Update (10 min)  
HR Insurance Update (10 min)  
Finance Update (10 min)  
Superintendent Update (10 min)  
-Class Size Report |
| 7:15-7:20 | Consent Agenda  
Employment Separations  
Request for 110-Day Transition Year Agreement with BluSky Restoration Services for floor restoration project at EMS |
| 7:20-7:30 | Action Items  
Staffing recommendations for certified staff 2020-2021 school year  
Staffing recommendations for classified staff 2020-2021 school year  
Recommendations for director and administrator contracts |
### Board’s Core Values
- Students first
- Respect
- Teamwork
- Learning
- Continuous improvement
- Fiscal sustainability

### Board’s Focus Areas
- Increasing student achievement
- Investing in excellence for all students
- Enhancing sustainable employee salaries and benefits
- Building a long-term planning culture and system

### Board’s Strategic Listening Links
- Committees and associations
- Conferences and conventions
- Constituent surveys
- BOE meet and greet
- BOE school ambassador program

| 9.4 | BOE Meeting Schedule 2020-2021  
9.5 | 2nd Reading of Revised Policies  
9.6 | GBEB – Staff Conduct (and Responsibilities)  
9.7 | GCE/GCF - Professional Staff Recruiting/Hiring  
9.8 | GCE/GCF-R – Professional Staff Recruiting/Hiring-Regulation  
9.9 | GDE/GDF-R – Support Staff Recruiting/Hiring-Regulation  
10.0 | Discussion Items | 7:30 – 7:40 (10 min)  
11.0 | BOE Planning  
11.1 | Next Board Meeting May 4, 2020 | 7:40 – 7:45 (5 min)  
12.0 | Executive Session if needed under C.R.S. 24-6-402 (4) | 7:45 – 7:55 (10 min)  
13.0 | Adjournment | 7:55 pm

*Elizabeth School District takes seriously the health and safety of its staff, board members, and community members. In accordance with Executive Order 20-23 issued by Governor Jared Polis and Centers for Disease Control and Prevention and Colorado Department of Public Health and Environment guidance, gatherings of 10 people or more are prohibited. Accordingly, in-person attendance at the meeting is limited to essential District personnel and Board members. To ensure transparency of the Board’s proceedings, members of the public who want to view the live-feed audio of the meeting can access it here: [https://www.elizabethschooldistrict.org/domain/124](https://www.elizabethschooldistrict.org/domain/124) or after the meeting, here: [https://www.elizabethschooldistrict.org/domain/124](https://www.elizabethschooldistrict.org/domain/124).