



2023-2024 Early Childhood Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	EC-1	EC-2	EC-3	EC-4	EC-5	EC-6	EC-7	EC-8	EC-9	EC-10
0		14.75	15.95		16.55		17.25			
1		14.95	16.15		16.80		17.55			
2		15.15	16.35		17.05		17.85			
3		15.35	16.55		17.30		18.15			
4		15.55	16.75		17.55		18.45			
5		15.75	16.95		17.80		18.75			
6		15.95	17.15		18.05		19.05			
7		16.15	17.35		18.30		19.35			
8		16.35	17.55		18.55		19.65			
9		16.55	17.75		18.80		19.95			
10		16.75	17.95		19.05		20.25			
11		16.95	18.15		19.30		20.55			
12		17.15	18.35		19.55		20.85			
13		17.35	18.55		19.80		21.15			
14		17.55	18.75		20.05		21.45			
15		17.75	18.95		20.30		21.75			
16		17.95	19.15		20.55		22.05			
17		18.15	19.35		20.80		22.35			
18		18.35	19.55		21.05		22.65			
19		18.55	19.75		21.30		22.95			
20		18.75	19.95		21.55		23.25			
21		18.95	20.15		21.80		23.55			
22		19.15	20.35		22.05		23.85			
23		19.35	20.55		22.30		24.15			
24		19.55	20.75		22.55		24.45			
25		19.75	20.95		22.80		24.75			
26		19.95	21.15		23.05		25.05			
27		20.15	21.35		23.30		25.35			
28		20.35	21.55		23.55		25.65			

Pay Grade and Employee Groups:

- EC-2 Kids Club Assistant Program Leader
- EC-3 Kids Club Program Leader, Preschool Floater
- EC-5 Assistant Preschool Teacher
- EC-7 Lead Preschool Teacher, Kids Club Coordinator



2023-2024 Paraprofessional Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience. to a maximum of fifteen steps.

Pay Step	P-1	P-2	P-3	P-4	P-5	P-6	P-7	P-8	P-9	P-10
0	15.35			16.25	16.65		17.45			
1	15.55			16.50	16.90		17.75			
2	15.75			16.75	17.15		18.05			
3	15.95			17.00	17.40		18.35			
4	16.15			17.25	17.65		18.65			
5	16.35			17.50	17.90		18.95			
6	16.55			17.75	18.15		19.25			
7	16.75			18.00	18.40		19.55			
8	16.95			18.25	18.65		19.85			
9	17.15			18.50	18.90		20.15			
10	17.35			18.75	19.15		20.45			
11	17.55			19.00	19.40		20.75			
12	17.75			19.25	19.65		21.05			
13	17.95			19.50	19.90		21.35			
14	18.15			19.75	20.15		21.65			
15	18.35			20.00	20.40		21.95			
16	18.55			20.25	20.65		22.25			
17	18.75			20.50	20.90		22.55			
18	18.95			20.75	21.15		22.85			
19	19.15			21.00	21.40		23.15			
20	19.35			21.25	21.65		23.45			
21	19.55			21.50	21.90		23.75			
22	19.75			21.75	22.15		24.05			
23	19.95			22.00	22.40		24.35			
24	20.15			22.25	22.65		24.65			
25	20.35			22.50	22.90		24.95			
26	20.55			22.75	23.15		25.25			
27	20.75			23.00	23.40		25.55			
28	20.95			23.25	23.65		25.85			
29	21.15			23.50	23.90		26.15			
30	21.35			23.75	24.15		26.45			
31	21.55			24.00	24.40		26.75			
32	21.75			24.25	24.65		27.05			
33	21.95			24.50	24.90		27.35			
34	22.15			24.75	25.15		27.65			

Pay Grade and Employee Groups:

- P-1 Classroom, Library, Playground, Cafeteria Paraprofessionals
- P-4 Health Technician
- P-5 Special Education Paraprofessional
- P-7 Teacher Assistant, Campus Monitor



2023-2024 School and District Office Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	SD-1	SD-2	SD-3	SD-4	SD-5	SD-6	SD-7	SD-8	SD-9	SD-10
0				16.25		16.85	17.15	17.85	18.35	21.40
1				16.55		17.15	17.45	18.15	18.65	21.75
2				16.85		17.45	17.75	18.45	18.95	22.10
3				17.15		17.75	18.05	18.75	19.25	22.45
4				17.45		18.05	18.35	19.05	19.55	22.80
5				17.75		18.35	18.65	19.35	19.85	23.15
6				18.05		18.65	18.95	19.65	20.15	23.50
7				18.35		18.95	19.25	19.95	20.45	23.85
8				18.65		19.25	19.55	20.25	20.75	24.20
9				18.95		19.55	19.85	20.55	21.05	24.55
10				19.25		19.85	20.15	20.85	21.35	24.90
11				19.55		20.15	20.45	21.15	21.65	25.25
12				19.85		20.45	20.75	21.45	21.95	25.60
13				20.15		20.75	21.05	21.75	22.25	25.95
14				20.45		21.05	21.35	22.05	22.55	26.30
15				20.75		21.35	21.65	22.35	22.85	26.65
16				21.05		21.65	21.95	22.65	23.15	27.00
17				21.35		21.95	22.25	22.95	23.45	27.35
18				21.65		22.25	22.55	23.25	23.75	27.70
19				21.95		22.55	22.85	23.55	24.05	28.05
20				22.25		22.85	23.15	23.85	24.35	28.40
21				22.55		23.15	23.45	24.15	24.65	28.75
22				22.85		23.45	23.75	24.45	24.95	29.10
23				23.15		23.75	24.05	24.75	25.25	29.45
24				23.45		24.05	24.35	25.05	25.55	29.80
25				23.75		24.35	24.65	25.35	25.85	30.15
26				24.05		24.65	24.95	25.65	26.15	30.50
27				24.35		24.95	25.25	25.95	26.45	30.85
28				24.65		25.25	25.55	26.25	26.75	31.20
29				24.95		25.55	25.85	26.55	27.05	31.55
30				25.25		25.85	26.15	26.85	27.35	31.90
31				25.55		26.15	26.45	27.15	27.65	32.25
32				25.85		26.45	26.75	27.45	27.95	32.60
33				26.15		26.75	27.05	27.75	28.25	32.95
34				26.45		27.05	27.35	28.05	28.55	33.30
35				26.75		27.35	27.65	28.35	28.85	33.65
36				27.05		27.65	27.95	28.65	29.15	34.00
37				27.35		27.95	28.25	28.95	29.45	34.35
38				27.65		28.25	28.55	29.25	29.75	34.70

Pay Grade and Employee Groups:

- SD-4 High School Athletic Secretary, High School Campus Secretary, High School Attendance Secretary, Middle School Attendance Secretary, Elementary Attendance Secretary
- SD-6 Middle School Registrar, High School Bookkeeper
- SD-7 Middle School Office Manager, Elementary School Office Manager, High School Counseling Secretary/Registrar,
- SD-8 High School Office Manager, Special Services Office Coordinator
- SD-9 Payroll and Benefits Specialist, Accounts Payable Specialist
- SD-10 Business Office Manager



2023-2024 Transportation Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	T-1	T-2	T-3	T-4	T-5	T-6	T-7	T-8	T-9	T-10	T-11
0			16.05			17.85		17.95	18.15	21.10	22.50
1			16.35			18.15		18.25	18.45	21.45	22.85
2			16.65			18.45		18.55	18.75	21.80	23.20
3			16.95			18.75		18.85	19.05	22.15	23.55
4			17.25			19.05		19.15	19.35	22.50	23.90
5			17.55			19.35		19.45	19.65	22.85	24.25
6			17.85			19.65		19.75	19.95	23.20	24.60
7			18.15			19.95		20.05	20.25	23.55	24.95
8			18.45			20.25		20.35	20.55	23.90	25.30
9			18.75			20.55		20.65	20.85	24.25	25.65
10			19.05			20.85		20.95	21.15	24.60	26.00
11			19.35			21.15		21.25	21.45	24.95	26.35
12			19.65			21.45		21.55	21.75	25.30	26.70
13			19.95			21.75		21.85	22.05	25.65	27.05
14			20.25			22.05		22.15	22.35	26.00	27.40
15			20.55			22.35		22.45	22.65	26.35	27.75
16			20.85			22.65		22.75	22.95	26.70	28.10
17			21.15			22.95		23.05	23.25	27.05	28.45
18			21.45			23.25		23.35	23.55	27.40	28.80
19			21.75			23.55		23.65	23.85	27.75	29.15
20			22.05			23.85		23.95	24.15	28.10	29.50
21			22.35			24.15		24.25	24.45	28.45	29.85
22			22.65			24.45		24.55	24.75	28.80	30.20
23			22.95			24.75		24.85	25.05	29.15	30.55
24			23.25			25.05		25.15	25.35	29.50	30.90
25			23.55			25.35		25.45	25.65	29.85	31.25
26			23.85			25.65		25.75	25.95	30.20	31.60
27			24.15			25.95		26.05	26.25	30.55	31.95
28			24.45			26.25		26.35	26.55	30.90	32.30

Pay Grade and Employee Groups:

- T-3 Bus Paraprofessional
- T-6 Bus Driver
- T-8 Driver Trainer
- T-9 Mechanic
- T-10 Transportation Coordinator
- T-11 Head Mechanic



2023-2024 Food Services Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	FS-1	FS-2	FS-3	FS-4	FS-5	FS-6	FS-7	FS-8	FS-9	FS-10
0	\$15.65		\$16.05		\$16.55		\$17.05			
1	\$15.85		\$16.25		\$16.75		\$17.35			
2	\$16.05		\$16.45		\$16.95		\$17.65			
3	\$16.25		\$16.65		\$17.15		\$17.95			
4	\$16.45		\$16.85		\$17.35		\$18.25			
5	\$16.65		\$17.05		\$17.55		\$18.55			
6	\$16.85		\$17.25		\$17.75		\$18.85			
7	\$17.05		\$17.45		\$17.95		\$19.15			
8	\$17.25		\$17.65		\$18.15		\$19.45			
9	\$17.45		\$17.85		\$18.35		\$19.75			
10	\$17.65		\$18.05		\$18.55		\$20.05			
11	\$17.85		\$18.25		\$18.75		\$20.35			
12	\$18.05		\$18.45		\$18.95		\$20.65			
13	\$18.25		\$18.65		\$19.15		\$20.95			
14	\$18.45		\$18.85		\$19.35		\$21.25			
15	\$18.65		\$19.05		\$19.55		\$21.55			
16	\$18.85		\$19.25		\$19.75		\$21.85			
17	\$19.05		\$19.45		\$19.95		\$22.15			
18	\$19.25		\$19.65		\$20.15		\$22.45			
19	\$19.45		\$19.85		\$20.35		\$22.75			
20	\$19.65		\$20.05		\$20.55		\$23.05			
21	\$19.85		\$20.25		\$20.75		\$23.35			
22	\$20.05		\$20.45		\$20.95		\$23.65			
23	\$20.25		\$20.65		\$21.15		\$23.95			
24	\$20.45		\$20.85		\$21.35		\$24.25			
25	\$20.65		\$21.05		\$21.55		\$24.55			
26	\$20.85		\$21.25		\$21.75		\$24.85			
27	\$21.05		\$21.45		\$21.95		\$25.15			
28	\$21.25		\$21.65		\$22.15		\$25.45			

Pay Grade and Employee Groups:

- FS-1 Cook
- FS-3 Lead Cook, Elementary Kitchen Manager, Middle School Kitchen Manager
- FS-5 High School Kitchen Manager
- FS-7 Food Services Office Manager



2023-2024 Facility and Field Maintenance Staff Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	FF-1	FF-2	FF-3	FF-4	FF-5	FF-6	FF-7	FF-8	FF-9	FF-10
0				16.05		16.85	17.05	17.65		21.40
1				16.30		17.10	17.35	17.95		21.75
2				16.55		17.35	17.65	18.25		22.10
3				16.80		17.60	17.95	18.55		22.45
4				17.05		17.85	18.25	18.85		22.80
5				17.30		18.10	18.55	19.15		23.15
6				17.55		18.35	18.85	19.45		23.50
7				17.80		18.60	19.15	19.75		23.85
8				18.05		18.85	19.45	20.05		24.20
9				18.30		19.10	19.75	20.35		24.55
10				18.55		19.35	20.05	20.65		24.90
11				18.80		19.60	20.35	20.95		25.25
12				19.05		19.85	20.65	21.25		25.60
13				19.30		20.10	20.95	21.55		25.95
14				19.55		20.35	21.25	21.85		26.30
15				19.80		20.60	21.55	22.15		26.65
16				20.05		20.85	21.85	22.45		27.00
17				20.30		21.10	22.15	22.75		27.35
18				20.55		21.35	22.45	23.05		27.70
19				20.80		21.60	22.75	23.35		28.05
20				21.05		21.85	23.05	23.65		28.40
21				21.30		22.10	23.35	23.95		28.75
22				21.55		22.35	23.65	24.25		29.10
23				21.80		22.60	23.95	24.55		29.45
24				22.05		22.85	24.25	24.85		29.80
25				22.30		23.10	24.55	25.15		30.15
26				22.55		23.35	24.85	25.45		30.50
27				22.80		23.60	25.15	25.75		30.85
28				23.05		23.85	25.45	26.05		31.20

Pay Grade and Employee Groups:

- FF-4 Custodian, Field Maintenance Specialist
- FF-6 Lead Custodian, Elementary Head Custodian,
- FF-7 Middle School Head Custodian
- FF-8 High School Head Custodian
- FF-10 Facilities Maintenance Specialist



2023-2024 Information Technology Salary Schedule

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Pay Step	IT-1	IT-2	IT-3	IT-4	IT-5	IT-6	IT-7	IT-8	IT-9	IT-10
0									18.75	
1									19.05	
2									19.35	
3									19.65	
4									19.95	
5									20.25	
6									20.55	
7									20.85	
8									21.15	
9									21.45	
10									21.75	
11									22.05	
12									22.35	
13									22.65	
14									22.95	
15									23.25	
16									23.55	
17									23.85	
18									24.15	
19									24.45	
20									24.75	
21									25.05	
22									25.35	
23									25.65	
24									25.95	
25									26.25	
26									26.55	
27									26.85	
28									27.15	

Pay Grade and Employee Groups:

IT-9 Student Data Specialist, Technology Support Specialist 1