

REQUEST FOR BOARD ACTION

To: ESD Board of Education
From: ESD Chief Financial Officer, Rebekah Brooks
Date: May 18, 2023
Business Date: May 22, 2023
Subject: ERP Software System (Enterprise Resource Planning)

RECOMMENDATION:

Approve motion as presented.

BACKGROUND AND FINDINGS:

Elizabeth School District has been with the same financial software since 2005. Alio/Linq notified us earlier this year that we are coming up on the software's end of life. As a result, they will no longer support the server based software in the very near future. In addition, they will stop supporting the version of Windows on our existing server on October 31, 2023. This means that if anything goes wrong with our software or server, we will have no support to get our systems back up and working again from Alio/Linq. Therefore, we have been researching and demoing various options to replace our existing system.

We reviewed three systems: Alio/Linq Cloud Based, School ERP Pro (Infinite Visions), and Skyward Qmlative. There was representation from the Finance and Human Resources staff during the presentations. It was a unanimous recommendation to move forward with Skyward from all staff. The new ERP system will replace four current systems (Alio/Linq Financial, Frontline Applitrack, Frontline Proactive Recruiting, and Time Clock Plus). The only outside HR system we will need to keep is Frontline Absence & Substitute Management.

The four systems above cost \$22,643.07 in total for the 22-23 school year. The new annual cost of the consolidated software system is \$24,324.00 which is only an increase of \$1,680.93 to receive additional functionality and increased efficiencies. The largest portion of the expense for the new software is in the implementation fees to switch over. These one-time fees total \$73,343.00. We have negotiated a 3 year split of our implementation fees as follows:

June 2023 (22-23 School Year)	\$24,936.62
July 2023 (23-24 School Year)	\$24,203.19
July 2024 (24-25 School Year)	\$24,203.19

Staff recommends moving our district software to Skyward Qmlative School Management System as our new district software.

Recommended Motion:

I move to approve Skyward Qmlativ School Management System as our new district software.