



2019-2020 Teacher Salary Schedule

Education: Placement is based on Board policies, certified teaching experience and college or in-service credits.

Initial Placement: One experience step is credited for each year of related job experience to a maximum of fifteen steps.

Contract Days: 182 days (New licensed staff are paid \$200 per day for four additional orientation days at the beginning of the school year.)

| Pay Step | BA+0 | BA+10 | BA+20 | BA+30 | BA+40 | BA+50 | MA+0 | MA+15 | MA+30 | MA+40 | MA+50 |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 0 | \$34,002 | \$34,696 | \$35,390 | \$36,083 | \$36,777 | \$37,471 | \$38,165 | \$38,859 | \$39,553 | \$40,247 | \$40,927 |
| 1 | \$34,836 | \$35,530 | \$36,223 | \$36,917 | \$37,611 | \$38,305 | \$38,999 | \$39,693 | \$40,387 | \$41,081 | \$41,761 |
| 2 | \$35,670 | \$36,363 | \$37,057 | \$37,751 | \$38,445 | \$39,139 | \$39,833 | \$40,527 | \$41,221 | \$41,915 | \$42,595 |
| 3 | \$36,503 | \$37,197 | \$37,891 | \$38,585 | \$39,279 | \$39,973 | \$40,667 | \$41,361 | \$42,055 | \$42,749 | \$43,429 |
| 4 | \$37,338 | \$38,032 | \$38,726 | \$39,420 | \$40,114 | \$40,807 | \$41,501 | \$42,195 | \$42,889 | \$43,583 | \$44,263 |
| 5 | \$38,171 | \$38,866 | \$39,560 | \$40,253 | \$40,948 | \$41,641 | \$42,335 | \$43,029 | \$43,723 | \$44,417 | \$45,097 |
| 6 | \$39,006 | \$39,700 | \$40,394 | \$41,088 | \$41,782 | \$42,475 | \$43,170 | \$43,863 | \$44,557 | \$45,252 | \$45,932 |
| 7 | \$39,840 | \$40,534 | \$41,228 | \$41,922 | \$42,616 | \$43,309 | \$44,004 | \$44,697 | \$45,391 | \$46,086 | \$46,766 |
| 8 | \$40,674 | \$41,368 | \$42,063 | \$42,756 | \$43,450 | \$44,144 | \$44,838 | \$45,531 | \$46,226 | \$46,920 | \$47,600 |
| 9 | \$41,508 | \$42,202 | \$42,897 | \$43,590 | \$44,284 | \$44,978 | \$45,672 | \$46,366 | \$47,060 | \$47,754 | \$48,434 |
| 10 | \$42,342 | \$43,037 | \$43,731 | \$44,424 | \$45,119 | \$45,812 | \$46,506 | \$47,200 | \$47,894 | \$48,588 | \$49,268 |
| 11 | \$43,176 | \$43,871 | \$44,565 | \$45,258 | \$45,953 | \$46,646 | \$47,341 | \$48,034 | \$48,728 | \$49,423 | \$50,103 |
| 12 | \$44,011 | \$44,704 | \$45,399 | \$46,092 | \$46,787 | \$47,480 | \$48,174 | \$48,868 | \$49,562 | \$50,256 | \$50,936 |
| 13 | \$44,845 | \$45,539 | \$46,233 | \$46,926 | \$47,621 | \$48,314 | \$49,008 | \$49,702 | \$50,396 | \$51,090 | \$51,770 |
| 14 | \$45,670 | \$46,373 | \$47,067 | \$47,761 | \$48,455 | \$49,148 | \$49,843 | \$50,536 | \$51,230 | \$51,925 | \$52,605 |
| 15 | \$46,495 | \$47,207 | \$47,901 | \$48,594 | \$49,289 | \$49,982 | \$50,676 | \$51,370 | \$52,064 | \$52,758 | \$53,438 |
| 16 | \$47,320 | \$48,041 | \$48,882 | \$49,555 | \$50,228 | \$50,902 | \$51,576 | \$52,249 | \$52,926 | \$53,597 | \$54,277 |
| 17 | \$48,145 | \$48,866 | \$49,726 | \$50,397 | \$51,069 | \$51,744 | \$52,416 | \$53,093 | \$53,766 | \$54,438 | \$55,118 |
| 18 | \$48,970 | \$49,691 | \$50,567 | \$51,238 | \$51,915 | \$52,587 | \$53,260 | \$53,932 | \$54,604 | \$55,281 | \$55,961 |
| 19 | | \$50,516 | \$51,406 | \$52,081 | \$52,755 | \$53,429 | \$54,104 | \$54,774 | \$55,448 | \$56,121 | \$56,801 |
| 20 | | \$51,341 | \$52,231 | \$52,922 | \$53,598 | \$54,271 | \$54,944 | \$55,615 | \$56,288 | \$56,965 | \$57,645 |
| 21 | | \$52,166 | \$53,056 | \$53,764 | \$54,436 | \$55,113 | \$55,785 | \$56,458 | \$57,130 | \$57,804 | \$58,484 |
| 22 | | | \$53,881 | \$54,591 | \$55,261 | \$55,936 | \$56,608 | \$57,282 | \$57,958 | \$58,629 | \$59,309 |
| 23 | | | \$54,706 | \$55,414 | \$56,087 | \$56,764 | \$57,435 | \$58,110 | \$58,781 | \$59,457 | \$60,137 |
| 24 | | | \$55,531 | \$56,239 | \$56,912 | \$57,589 | \$58,260 | \$58,935 | \$59,606 | \$60,282 | \$60,962 |
| 25 | | | | \$57,064 | \$57,737 | \$58,414 | \$59,085 | \$59,760 | \$60,431 | \$61,107 | \$61,787 |
| 26 | | | | \$57,889 | \$58,562 | \$59,239 | \$59,910 | \$60,585 | \$61,256 | \$61,932 | \$62,612 |
| 27 | | | | \$58,714 | \$59,387 | \$60,064 | \$60,735 | \$61,410 | \$62,081 | \$62,757 | \$63,437 |
| 28 | | | | \$59,539 | \$60,212 | \$60,889 | \$61,560 | \$62,235 | \$62,906 | \$63,582 | \$64,262 |
| 29 | | | | \$60,364 | \$61,037 | \$61,714 | \$62,385 | \$63,060 | \$63,731 | \$64,407 | \$65,087 |
| 30 | | | | \$61,189 | \$61,862 | \$62,539 | \$63,210 | \$63,885 | \$64,556 | \$65,232 | \$65,912 |

Hard to fill positions compensated per board policy.