

## 2018-2019 Salary Schedule for Bus Drivers

0	\$13.15
1	\$13.35
2	\$13.80
3	\$14.25
4	\$14.45
5	\$14.75
6	\$14.95
7	\$15.15
8	\$15.45
9	\$15.65
10	\$15.85
11	\$16.05
12	\$16.35
13	\$16.55
14	\$16.75
15	\$16.95
16	\$17.25
17	\$17.45
18	\$17.65
19	\$17.85
20	\$18.05

**ELIZABETH SCHOOL DISTRICT  
COACHING AND ACTIVITY SPONSOR  
2018/2019 SALARY SCHEDULE**

**COACHING SALARIES**

1. The salary schedule is based on receiving a percentage of a base salary as of \$25,000
2. Coaches are placed on the salary schedule based on years of experience in a similar position  
Assistant coaches receive credit years for time spent as a head coach.
3. New hires receive up to six years of experience credit upon entering the district.
4. Percentages of \$25,000 base salary are as follows:

HS Head Coach - Football and Basketball:

	<u>Percentage</u>	<u>Annual Salary</u>
Years 1-3	10%	\$2,500.00
Years 4-6	12%	\$3,000.00
Years 7-9	14%	\$3,500.00
Years 10+	16%	\$4,000.00

HS Head Coach - Volleyball, Cross Country, Wrestling, Baseball, Track, Cheerleaders, Softball, Soccer, Golf and other new sports:

	<u>Percentage</u>	<u>Annual Salary</u>
Years 1-3	9%	\$2,250.00
Years 4-6	11%	\$2,750.00
Years 7-9	13%	\$3,250.00
Years 10+	15%	\$3,750.00

HS Assistant Coach - Football and Basketball

	<u>Percentage</u>	<u>Annual Salary</u>
Years 1-3	8%	\$2,000.00
Years 4-6	9%	\$2,250.00
Years 7+	10%	\$2,500.00

HS Assistant Coach - Volleyball, Cross Country, Wrestling, Baseball, Track, Cheerleaders, Softball, Soccer, Golf and other new sports:

	<u>Percentage</u>	<u>Annual Salary</u>
Years 1-3	7%	\$1,750.00
Years 4-6	8%	\$2,000.00
Years 7+	9%	\$2,250.00

MS Head Coach - All Sports

	<u>Percentage</u>	<u>Annual Salary</u>
Years 1-3	5%	\$1,250.00
Years 4-6	6%	\$1,500.00
Years 7+	7%	\$1,750.00

MS Assistant Coach - All Sports

	<u>Percentage</u>	<u>Annual Salary</u>
Years 1-3	4%	\$1,000.00
Years 4-6	5%	\$1,250.00
Years 7+	6%	\$1,500.00

**ELIZABETH C-1 SCHOOL DISTRICT  
COACHING AND ACTIVITY SPONSOR  
2018/2019 SALARY SCHEDULE (continued)**

**ACTIVITY/CLUB SPONSOR SALARIES**

1. The salary schedule is based on receiving a percentage of a base salary of \$24,000
2. Activities/Clubs are divided into major, minor, or honorary categories depending on the amount of time put into sponsoring the group. The time amounts recommended are: Honorary - 10 to 25 hours; Minor - 26 to 40 hours; Major 62 to 99 hours; and Extended major - 100 hours or more.
3. Category assignments will be approved depending on how much time is required outside of regular school work hours to supervise the activity. Status of category assignments are reviewed at the end of each school year.
4. No experience factor is figured into these percentages. As new clubs are approved, category assignments will be decided. Not all club activities will be eligible for sponsor pay (a clear tie to academics is usually required).

Percentages of \$25,000 salary are as follows:

	<u>Percentage</u>	<u>Annual Salary</u>
Extended Major	7%	\$1,680.00
Major	4%	\$960.00
Minor	2%	\$480.00
Honorary	1%	\$240.00
Elementary School	1%	\$240.00

Two activities do not fit appropriately into the above percentage. They are:

	<u>Percentage</u>	<u>Annual Salary</u>
Music Director	8%	\$1,920.00
Drama Director	5%	\$1,200.00 (per Play)

5. The following is a list of current sponsors/activities and where they now fall:

Extended Major:	HS Choir Director, Student Council, FCCLA, Art Club + Field Trip, Speech/Debate, Newspaper, Yearbook, FBLA, TSA, German Exchange, Dance Team MS Science Olympiad, TSA
Major:	HS CTI, Knowledge Bowl, Chess Club, Junior Class Sponsors (up to 4), After Prom Assistant FBLA, NHS, Graduation Coord., MS Yearbook
Minor:	HS Foreign Language Club, Graduation Coord., MS Science Olympiad, MS National Junior Honor Society, Peer Counselors, Brain Bowl, Student Council
Honorary:	HS Quill and Scroll, Thespians, Freshman/Sophomore/Senior Class sponsors (up to 3 each) Community Svc. Club MS Geography Bee

6. Pay for Workers at Athletic Events:

HS single games/events	\$15.00
HS Multiple games	\$10.00
MS all games	\$10.00
MS Volleyball officials	\$10.00

**ELIZABETH SCHOOL DISTRICT 2018/2019 SALARY SCHEDULE**

**School Counselor**

205 Days

Step	Amount
0	44,597
1	45,632
2	45,944
3	46,892
4	47,658
5	49,699
6	50,464
7	51,229
8	51,994
9	52,760
10	53,525
11	54,290
12	55,056

**Counselor Initial Placement:**

One step on the salary schedule will be credited for each year of related work experience up to a maximum of 5 years.

**ELIZABETH SCHOOL DISTRICT 2018/2019 CLASSIFIED SALARY SCHEDULE**

GDBA-E-1

- Total Hourly Rate of Pay:** The total hourly rate of pay is the sum of Part I (pay grade and experience steps), Part II (performance steps)
- Initial Placement:** One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.
- Performance Step Increases:** For financial reasons, each employee will retain their current Performance Step.

Pay Step	\$0.20			\$0.25			\$0.30			\$0.35		Perf.	Perf. Pay
	A	B	C	D	E	F	G	I	J	M	Z	Pay Step	Hourly Rate
0	\$11.10	\$11.20	\$11.30	\$11.40	\$11.50	\$11.60	\$12.05	\$13.05	\$13.65	\$16.50	\$17.95		
1	\$11.20	\$11.30	\$11.40	\$11.50	\$11.60	\$11.70	\$12.35	\$13.35	\$13.95	\$16.85	\$18.30	1	\$0.15
2	\$11.30	\$11.40	\$11.50	\$11.75	\$11.85	\$11.95	\$12.65	\$13.65	\$14.25	\$17.20	\$18.65	2	\$0.30
3	\$11.40	\$11.50	\$11.60	\$12.00	\$12.10	\$12.20	\$12.95	\$13.95	\$14.55	\$17.55	\$19.00	3	\$0.45
4	\$11.50	\$11.60	\$11.70	\$12.25	\$12.35	\$12.45	\$13.25	\$14.25	\$14.85	\$17.90	\$19.35	4	\$0.60
5	\$11.60	\$11.70	\$11.80	\$12.50	\$12.60	\$12.70	\$13.55	\$14.55	\$15.15	\$18.25	\$19.70	5	\$0.75
6	\$11.70	\$11.80	\$11.90	\$12.75	\$12.85	\$12.95	\$13.85	\$14.85	\$15.45	\$18.60	\$20.05	6	\$0.90
7	\$12.00	\$12.10	\$12.30	\$13.20	\$13.30	\$13.40	\$14.35	\$15.35	\$15.95	\$19.15	\$20.60	7	\$1.05
8	\$12.10	\$12.25	\$12.50	\$13.45	\$13.55	\$13.65	\$14.65	\$15.65	\$16.25	\$19.50	\$20.95	8	\$1.20
9	\$12.20	\$12.40	\$12.70	\$13.70	\$13.80	\$13.90	\$14.95	\$15.95	\$16.55	\$19.85	\$21.30	9	\$1.35
10	\$12.30	\$12.55	\$12.90	\$13.95	\$14.05	\$14.15	\$15.25	\$16.25	\$16.85	\$20.20	\$21.65	10	\$1.50
11	\$12.40	\$12.70	\$13.10	\$14.20	\$14.30	\$14.40	\$15.55	\$16.55	\$17.15	\$20.55	\$22.00	11	\$1.65
12	\$12.70	\$13.00	\$13.40	\$14.55	\$14.65	\$14.75	\$15.95	\$16.95	\$17.55	\$21.00	\$22.45	12	\$1.80
13	\$12.80	\$13.15	\$13.60	\$14.80	\$14.90	\$15.00	\$16.25	\$17.25	\$17.85	\$21.35	\$22.80	13	\$1.95
14	\$12.90	\$13.30	\$13.80	\$15.05	\$15.15	\$15.25	\$16.55	\$17.55	\$18.15	\$21.70	\$23.15	14	\$2.10
15	\$13.00	\$13.60	\$14.10	\$15.40	\$15.50	\$15.60	\$16.95	\$17.95	\$18.55	\$22.15	\$23.60	15	\$2.25
16	\$13.15	\$13.75	\$14.30	\$15.65	\$15.75	\$15.85	\$17.25	\$18.25	\$18.85	\$22.50	\$23.95	16	\$2.40
17	\$13.30	\$13.90	\$14.50	\$15.90	\$16.00	\$16.10	\$17.55	\$18.55	\$19.15	\$22.85	\$24.30	17	\$2.55
18	\$13.45	\$14.05	\$14.70	\$16.15	\$16.25	\$16.35	\$17.85	\$18.85	\$19.45	\$23.20	\$24.65		
19	\$13.60	\$14.20	\$14.90	\$16.40	\$16.50	\$16.60	\$18.15	\$19.15	\$19.75	\$23.55	\$25.00		
20	\$13.75	\$14.35	\$15.10	\$16.65	\$16.75	\$16.85	\$18.45	\$19.45	\$20.05	\$23.90	\$25.35		
21	\$13.90	\$14.50	\$15.30	\$16.90	\$17.00	\$17.10	\$18.75	\$19.75	\$20.35	\$24.25	\$25.70		
22	\$14.05	\$14.65	\$15.50	\$17.15	\$17.25	\$17.35	\$19.05	\$20.05	\$20.65	\$24.60	\$26.05		

**Pay Grade and Employee Groups:**

- A Cook, Classroom, Library, Health, Playground, Cafeteria Paraprofessionals
- B
- C Elem, EMS Kitchen Manager, Program Leader (Kids Club)
- D Custodian, Campus Secretary, Field Maintenance Specialist, Special Education Paraprofessional
- E Lead Custodian, Counseling Secretary, EHS Kitchen Manager
- F Elem., MS, FHS Head Cust., Elem, FHS, FS, MS Registrar, HS Bookkeeper
- G Teacher Assistant, HS Registrar, HS Monitor, MS Office Mgr  
EHS Head Custodian
- I Mechanic, HS Office Manager, Student Data Specialist, Accounts Payable, Special Services Office Coordinator, Driver Trainer
- J Computer Technician and Payroll Specialist
- M Head Mechanic, Business Office Manager, Transportation Coordinator,

**ELIZABETH SCHOOL DISTRICT 2018/2019 CERTIFIED STAFF SALARY SCHEDULE**

GCBA-E-1

**Education:** Placement is based on Board policies, certified teaching experience and college or in-service credits  
**Initial Placement:** One experience step is credited for each year of related job experience to a maximum of fifteen steps.

Step	BA+0	BA+10	BA+20	BA+30	BA+40	BA+50	MA+0	MA+15	MA+30	MA+40
0	\$30,000	\$30,612	\$31,224	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510
1	\$30,612	\$31,224	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510	\$36,122
2	\$31,224	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510	\$36,122	\$36,734
3	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510	\$36,122	\$36,734	\$37,347
4	\$32,602	\$33,214	\$33,826	\$34,439	\$35,051	\$35,663	\$36,275	\$36,887	\$37,500	\$38,112
5	\$34,643	\$35,255	\$35,867	\$36,479	\$37,092	\$37,704	\$38,316	\$38,928	\$39,541	\$40,153
6	\$35,408	\$36,020	\$36,632	\$37,245	\$37,857	\$38,469	\$39,081	\$39,694	\$40,306	\$40,918
7	\$36,173	\$36,785	\$37,398	\$38,010	\$38,622	\$39,234	\$39,847	\$40,459	\$41,071	\$41,683
8	\$36,938	\$37,551	\$38,163	\$38,775	\$39,387	\$40,000	\$40,612	\$41,224	\$41,836	\$42,449
9	\$37,704	\$38,316	\$38,928	\$39,541	\$40,153	\$40,765	\$41,377	\$41,989	\$42,602	\$43,214
10	\$38,469	\$39,081	\$39,694	\$40,306	\$40,918	\$41,530	\$42,143	\$42,755	\$43,367	\$43,979
11	\$39,234	\$39,847	\$40,459	\$41,071	\$41,683	\$42,296	\$42,908	\$43,520	\$44,132	\$44,745
12	\$40,000	\$41,071	\$41,683	\$42,296	\$42,908	\$43,520	\$44,132	\$44,745	\$45,357	\$45,969
13		\$41,836	\$42,449	\$43,061	\$43,673	\$44,285	\$44,898	\$45,510	\$46,122	\$46,734
14		\$42,602	\$43,214	\$43,826	\$44,438	\$45,051	\$45,663	\$46,275	\$46,887	\$47,500
15		\$43,367	\$44,438	\$45,051	\$45,663	\$46,275	\$46,887	\$47,500	\$48,112	\$48,724
16			\$45,204	\$45,816	\$46,428	\$47,040	\$47,653	\$48,265	\$48,877	\$49,489
17			\$45,969	\$46,581	\$47,194	\$47,806	\$48,418	\$49,030	\$49,642	\$50,255
18			\$46,734	\$47,347	\$47,959	\$48,571	\$49,183	\$49,796	\$50,408	\$51,020
19				\$48,112	\$48,724	\$49,336	\$49,949	\$50,561	\$51,173	\$51,785
20				\$48,877	\$49,489	\$50,102	\$50,714	\$51,326	\$51,938	\$52,551
21				\$49,627	\$50,239	\$50,852	\$51,464	\$52,076	\$52,688	\$53,301
22				\$50,377	\$50,989	\$51,602	\$52,214	\$52,826	\$53,438	\$54,051